



# MIAMI BEACH

## Announcement of Open Position

### **FIREFIGHTER I**

\$1,685.55 BIWEEKLY SALARY

**Applications will be accepted:**

Open: **09/21/09 9:00 A.M.**

Close: **10/01/09 5:30 P.M.**

### NATURE OF WORK

Specialized work in protecting life and property through controlling and extinguishing fires, providing emergency medical and rescue services, and participating in fire prevention and training activities. At times, work will involve strenuous, extended exertion and an element of personal danger. Prompt and correct reactions are required even under critical, hazardous and adverse conditions, which may cause considerable physical and mental stress.

### MINIMUM REQUIREMENTS

1. Have current certification as a Firefighter in the State of Florida.
2. Minimum age 18 and be a high school graduate or its "equivalent".
3. Be in good physical condition as determined by a medical examination.
4. "Be a nonuser of tobacco or tobacco products for at least 1 year immediately preceding application, as evidenced by a sworn affidavit of the applicant" {Fla., Stat. § 633.34(6)}.
5. Must have a driver's license with acceptable driving record and obtain a Florida driver's license prior to appointment. Obtain a Florida Class "D" driver's license with an "E" endorsement within six (6) months of appointment and maintain it through employment without any restrictions affecting job performance.
6. After appointment, employee has total responsibility for obtaining and maintaining Emergency Medical Technician certification (within one year of appointment) and Paramedic Certification (within three years of appointment). Failure to obtain and/or maintain certifications as required will be cause for termination.
7. Applicants who are currently attending a Fire Academy recognized by the Florida Bureau of Fire Standards shall be permitted to apply for the position of Miami Beach Firefighter I, provided they obtain Minimum Standards Certification as a Florida Firefighter prior to hire.
8. All Firefighters hired after January 1, 2002 are required to obtain and maintain legal residency in either Miami-Dade or Broward Counties. Newly hired firefighters with residency outside these counties must obtain residency within 180 days.

### TO APPLY

**APPLICATIONS FOR THIS POSITION WILL ONLY BE ACCEPTED IN-PERSON AT:**

Miami Beach City Hall, 3<sup>rd</sup> Floor  
1700 Convention Center Drive  
Miami Beach, FL 33139

### APPLICATIONS WILL BE ACCEPTED ON THE FOLLOWING DATES &TIMES

Monday 9/21, 9/28	9:00 am to 5:30 pm
Tuesday 9/21, 9/29	9:00 am to 5:30 pm
Wednesday 9/23	9:00 am to 5:30 pm
Wednesday 9/30	9:30 am to 8:30 pm <i>(late day)</i>
Thursday 9/24	9:30 am to 8:30 pm <i>(late day)</i>
Thursday 10/1	9:00 am to 5:30 pm
Friday 9/25	9:00 am to 5:30 pm
Saturday 9/26	9 am to 1 pm

**Application packets will be accepted only in its entirety, including passing Physical Agility Test results and all the required and supporting documentation.**

CLASS NO: 5110

UC NO: **09-CO-1-508**

EOE/AA/ADA/VET PREF

## EXAMINATIONS

### PHYSICAL ABILITY TEST (PAT)

The PAT is administered at the **Broward Fire Academy** (2600 SW 71<sup>st</sup> Terrace; Davie, Florida, 33314; (754)321-1300). In order to be eligible to take the PAT, applicants must register with the Broward Fire Academy: complete registration form and provide credit card authorization. **ON THE DAY OF THE TEST, ALL APPLICANTS ARE RESPONSIBLE FOR PRESENTING COMPLETED BROWARD FIRE ACADEMY HOLD HARMLESS AGREEMENT AND PHYSICIAN STATEMENT FORMS**; both can be downloaded from [www.bfa.edu](http://www.bfa.edu) The cost of the PAT is \$65.00, which is the **applicant's expense**.

**Applicants must register with the Broward Fire Academy at least 48 hours prior to the desired test date. For registration, please go to [www.bfa.edu](http://www.bfa.edu) (go to 'Continuing Education' and then to 'Miami Beach Applicants').**

The PAT will be administered on the dates listed below:

Thursday, September 10, 2009 beginning at 8:00 a.m.  
Friday, September 11, 2009 beginning at 8:00 a.m.  
Wednesday, September 16, 2009 beginning at 8:00 a.m.  
Friday, September 18, 2009 beginning at 8:00 a.m.  
Wednesday, September 23, 2009 beginning at 8:00 a.m.  
Saturday, September 26, 2009 beginning at 8:00 a.m.

**\*\*\*Applications will not be accepted without passing PAT results.\*\*\***

### BEHAVIORAL ASSESSMENT PHASE (BAP)

A Behavioral Assessment Phase (BAP) will assess abilities that have been found to be important for candidates to have prior to becoming a Firefighter. Therefore, the areas that are being measured do not require any prior knowledge or experience performing the job. The BAP will present a series of incidents typically faced by Firefighters. You are to respond to these incidents by describing the actions you would take and describing the reasons for your actions. The incidents will be presented on videotape; your responses will be audio taped and scored by a panel of raters.

The BAP will be held between **Saturday, October 3**, and **Wednesday, October 7**, at the **Miami Beach Convention Center, Hall A, Rooms 101-111**. Appointments will be assigned at the time of application.

### MANDATORY ORIENTATION SESSION

All applicants who pass the BAP will be required to attend Mandatory Orientation Session on **November 13, 2009 at 10:00 a.m., Miami Beach Convention Center, Hall B 214-218. Failure to attend the Orientation will result in applicant's disqualification.**

## HIRING PROCESS

Applicants must successfully complete each step in the process in order to be placed on the eligibility list. Final results obtained on the BAP will be mailed directly to the applicant's mailing address. The names of candidates who successfully complete the examination will be placed on an eligibility list for one year. As vacancies become available and are to be filled, candidates on the list will be contacted in rank order. All applicants will have to successfully complete a background investigation.

**MEDICAL EXAMINATION:** All applicants selected for hire must be physically able to meet job-related requirements based on a pre-employment, job-related physical examination as scheduled by the City. No one will be denied employment solely on the basis of their disability, and the City will make every effort to accommodate such disabilities in the work setting. Appointees serve a 12-month probationary period, which constitutes an on-the-job test.

**BENEFITS, PAY, PENSION:** Excellent Pension Plan, DROP program, longevity pay, excellent medical, dental & life insurance, Vacation and Sick time, holiday pay, uniform allowance, educational incentives. Employees are paid by check every two weeks.

**ABOVE CONDITIONS APPLY UNLESS OTHERWISE NEGOTIATED**  
**This position is represented by IAFF (International Association of Fire Fighters)**

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