

MIAMI BEACH

HUMAN RIGHTS COMMITTEE

Committee Chair
Alan B. Fishman, Esq.

Committee Members
Walker C. Burttschell
Monica Harvey
Elizabeth Schwartz, Esq.
Dr. Barry Ragone
Rafael Trevino
Bradley Ugent
Rachel Umlas
William Warren, Jr.

Miami Beach City Hall 1700 Convention Center Drive
City Manager's Large Conference Room Miami Beach, FL 33139
Tuesday, January 14, 2014

1. Call to Order/Roll Call
2. Review and Approval of Minutes – November 6, 2013 Meeting
3. 2014 Proposed Committee Meeting Dates
4. Topics of Interest for 2014
5. Status Update Regarding Human Rights Ordinance to Include Intersex as a Protected Category
6. Status Update on the Human Rights Brochure Publication
7. Review of Appreciation Letter for Rafael Granado
8. Presentation by Roberta Gould, Commission on Women (sponsored by Member Monica Harvey)
9. Presentation by Janet Anderson, State Attorney's Office (sponsored by Member Walker Burttschell)
10. Unfinished Business
 - a. "Call to Action" Project – Elizabeth Schwartz
 - i. Discussion on future action
 - ii. Discussion on scheduling subcommittee meeting(s), if necessary
 - b. Update on the Public Service Announcements on Miami-Dade Transit Buses
11. New Business, if any

Next MBHRC meeting is scheduled for February 11, 2014 at 4:00p.m.

ITEM 2

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MINUTES

WEDNESDAY, NOVEMBER 6, 2013

1. Call to order/roll call.

Meeting called to order at 4:04 p.m.

The following members attended:

Alan B. Fishman, Esq. - Committee Chair
Walker C. Burttschell
Monica Harvey
Bradley Ugent (Attended Telephonically)
Rachel Umlas
William Warren, Jr.

Carla Gomez – Liaison
Don Papy - Legal Liaison to the Miami Beach Human Rights Committee

The following members were absent:

Elizabeth Schwartz, Esq.
Rafael Trevino

2. Review and Approval of Minutes – October 08, 2013

Motion made by: Walker C. Burttschell
Seconded by: Member Monica Harvey
Absent: Members. Elizabeth Schwartz, Esq. and Rafael Trevino
Minutes approved.

3. Update regarding proposed adding intersex as a protected category under the City's Human Rights Ordinance.

Chair Fishman stated Rob had done a flawless job on the matter and he found that this protection was not offered anywhere else in the U.S. The City of Miami Beach is the first to lead on this initiative. The 2017 World OutGames will identify intersex with an "I". This is the perfect time to amend the Ordinance since Miami Beach is the first city to host the World OutGames. The item passed unanimously and it is set for second reading at the 12/11/13 City Commission Meeting, Don Papy to attend when the item is heard.

4. Discussion Regarding Police Department proposed Guidelines with respect to Transgender individuals.
 - a. Review of the proposed letter to Chief Martinez and Detective Sanchez.
 - Letter was approved by the Committee.
 - b. Review of proposed Police SOP (Standard Operating Procedure) for Transgender individuals.
 - Chief Martinez will be interviewed by Television Stations Channels 7 (WSVN) and Channel 4 (WFOR) to discuss Transgender Agencies. Chief Martinez commended Detective Sanchez for taking the lead on this initiative. Chair Fishman invited Chief Martinez to return in six months and provide an update on the item. Chair Fishman stated that every establishment on Miami Beach has received new notice requirements for posting of the new ordinance. The Department of Justice agreed to not include it in their training policy and keep it as two separate entities. Chair Fishman agreed.
5. Update on the Miami Beach Human Rights Ordinance to include a posting Requirement.
 - Chair Fishman stated that the Ordinance passed on second reading at the November 2013, City Commission meeting. Chair Fishman met with City officials regarding next steps, including publicize the new law. It was agreed to issue notice of the new law via, business license renewals, utility (water) bills, MBTV, MB Magazine, City e-mail blasts, and Miami Herald press release, through the Chamber of Commerce, and Hotel Association. Chair Fishman stated that it is their goal to raise awareness. Carla Gomez stated that the City's Communication Department is working on a brochure to hand out to various City departments. Chair Fishman asked if Members wanted to wait to include the Intersex component in the brochures or to send it "as is". Members agreed to wait and include the Intersex component as a protected class if the ordinance is approved by the City Commission at the December City Commission meeting.
6. Unfinished Business
 - a. "Call to Action" Projects - Elizabeth Schwartz

Action: Deferred.
 - b. Update on public service announcements on Miami-Dade Transit Buses.

Action: Carla Gomez stated she is waiting to review the draft from Save Dade regarding the status of the bus signs/brochures.
 - c. Discussion on Human Trafficking.

Member Walker Burtshell stated he is working with Jane Anderson, State Attorney's Office who will be attending a future meeting to brief the committee on Human Trafficking and how it affects Miami Beach. Member stated of possible three Ethiopian women and a Saudi prince traveling to New York that arrived here and fled in the middle of the night. They found the Saudi Prince had three passports. Jane Anderson from the State Attorney's Office put him in contact with the first lady of Ethiopia regarding this issue. The hotel videos show

the women left the hotel of their free will. There are no other leads at this time and they will be going to the media for assistance. Member Walker Burtshell asked to contact Jane Anderson to attend the January Committee meeting. Chair asked the members how they felt about not having a meeting in December and the members agreed.

7. New Business

Chair Fishman suggested for members Harvey and Umlas to work on creating a sub-committee for battered women.

Member Monica Harvey suggested inviting the new Mayor and City Commissioners to attend the January meeting. Chair Fishman agreed to send out a standard invitation to the Mayor and City Commissioners to attend the January 14, 2014, meeting as a "meet and greet".

Member Monica Harvey suggested inviting someone from the Commission on Women to discuss what they are doing with regard to abused women.

Member Bill Warren suggested sending Ralph Granado a thank you letter for his service on the committee. Members agreed to approve the letter at the January meeting.

Chair Fishman inquired on email of all members' terms. Carla Gomez shared her list with the Committee, stating five members are termed out on 12/31/13 and three members in 2014. Chair Fishman asked members to send Carla an email if they would like to be re-appointed and Carla will handle.

Chair Fishman explained to new members how the committee works.

Being no further business, the MBHRC meeting adjourned at 4:49 p.m.

ITEM 3

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2014 Human Rights Committee Proposed Meeting Dates

February 11, 2014

March 11, 2014

April 22, 2014

May 13, 2014

June 3, 2014

July 8, 2014

September 9, 2014

October 14, 2014

November 18, 2014

December 9, 2014

ITEM 4

DISCUSSION ITEM

ITEM 5

DISCUSSION ITEM

ITEM 6

DISCUSSION ITEM

ITEM 7

TO BE PROVIDED AS
SUPPLEMENTAL AT THE
COMMITTEE MEETING

ITEM 8

PRESENTATION BY
ROBERTA GOULD,
COMMISSION ON WOMEN

SPONSORED BY
MEMBER HARVEY

ITEM 9

PRESENTATION BY
JANET ANDERSON,
STATE ATTORNEYS
OFFICE

SPONSORED BY MEMBER
BURTT SHELL

ITEM 10

DISCUSSION ITEMS