



MIAMIBEACH

City of Miami Beach, 1700 Convention Center Drive, Miami Beach, Florida 33139, www.miamibeachfl.gov

PERSONNEL BOARD MINUTES OF THE MEETING OF AUGUST 9, 2013

Attending:	Gabriel Paez	Chairperson
	Moj Khaghan Danial	Vice Chairperson
	Laurie Davis	Associate Member
	Lori Gold	Associate Member
	Rosalie Pincus	Associate Member
	George Castell	Employee Member
	Sylvia Crespo-Tabak	Human Resources Director and City Liaison
	Robert Rosenwald, Jr.	Senior Assistant City Attorney
Absent:	Christopher Diaz	Employee Member
	Evette Phillips	Employee Member

The Personnel Board meeting was called to order at 9:05 AM by Gabriel Paez, Chairperson.

Item 1: Introduction of new associate members:

Chairperson Paez thanked the following newly appointed members for serving and further allowed a few minutes to briefly introduce themselves to the Board:

- a) **Laurie Kaye Davis**
- b) **Lori E. Gold, J.D., M.S.**

Item 2: LTC #223-2013, Personnel Board Group 2 Election Results: George Castell.

Chairperson Paez thanked Employee Member Castell for serving the Board and further allowed a few minutes to explain the role of the Employee Members.

Item 3: Attendance.

Chairperson Paez emphasized the importance of attending the scheduled meetings to avoid lack of quorum. Chairperson Paez further reminded the board that three absences in a calendar year will result in removal from the board.

Item 4: Classified Performance Evaluations: Review past due Performance Evaluation Reports for Classified Employees.

Vice Chairperson Khaghan Danial pointed out to the Board that the statistics continue to be high for Fire, Parks and Recreation, Police and Public Works. City Liaison Crespo-Tabak informed the Board that some of the numbers are high due to the transition that these divisions go through. City Liaison Crespo-Tabak also informed the Board that the Human Resources Department will continue to work with all City departments on this matter.