



# MIAMIBEACH

City of Miami Beach, 1700 Convention Center Drive, Miami Beach, Florida 33139, [www.miamibeachfl.gov](http://www.miamibeachfl.gov)

## PERSONNEL BOARD MINUTES OF THE MEETING OF AUGUST 9, 2013

Attending:	Gabriel Paez	Chairperson
	Moj Khaghan Danial	Vice Chairperson
	Laurie Davis	Associate Member
	Lori Gold	Associate Member
	Rosalie Pincus	Associate Member
	George Castell	Employee Member
	Sylvia Crespo-Tabak	Human Resources Director and City Liaison
	Robert Rosenwald, Jr.	Senior Assistant City Attorney
Absent:	Christopher Diaz	Employee Member
	Evette Phillips	Employee Member

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The Personnel Board meeting was called to order at 9:05 AM by Gabriel Paez, Chairperson.

### **Item 1: Introduction of new associate members:**

Chairperson Paez thanked the following newly appointed members for serving and further allowed a few minutes to briefly introduce themselves to the Board:

- a) **Laurie Kaye Davis**
- b) **Lori E. Gold, J.D., M.S.**

### **Item 2: LTC #223-2013, Personnel Board Group 2 Election Results: George Castell.**

Chairperson Paez thanked Employee Member Castell for serving the Board and further allowed a few minutes to explain the role of the Employee Members.

### **Item 3: Attendance.**

Chairperson Paez emphasized the importance of attending the scheduled meetings to avoid lack of quorum. Chairperson Paez further reminded the board that three absences in a calendar year will result in removal from the board.

### **Item 4: Classified Performance Evaluations: Review past due Performance Evaluation Reports for Classified Employees.**

Vice Chairperson Khaghan Danial pointed out to the Board that the statistics continue to be high for Fire, Parks and Recreation, Police and Public Works. City Liaison Crespo-Tabak informed the Board that some of the numbers are high due to the transition that these divisions go through. City Liaison Crespo-Tabak also informed the Board that the Human Resources Department will continue to work with all City departments on this matter.