

February 26, 2013

Mayor and City Commission
City of Miami Beach, Florida
1700 Convention Center Drive
Miami Beach, FL 33139

Dear Mayor and City Commission:

I would like to thank you for the opportunity to participate in the selection process for the City Manager position. As this process has spanned over the course of many months, it has proven to be quite an enlightening journey. Just as you have been evaluating the candidates to ensure the right fit for the organization and the community, I too have had an opportunity to evaluate the fit for me, as a professional manager, with the organization and its elected leadership.

Throughout this protracted process, I have maintained the same level of professional and personal integrity that I have exhibited throughout, and that has been a hallmark of my entire career. While I am confident in my ability to successfully manage the City, and despite my love for the City of Miami Beach, the nature of this process has made it clear to me that this position is not the right one for me, at this time.

I respectfully wish to withdraw my name from further consideration from the selection process for the City Manager position. Although I have been approached by other municipalities for City Manager roles during this lengthy process, my decision to withdraw is based on my evaluation of a mutual fit with the organization. As the sole remaining candidate on the finalist list to have been involved in this recruitment since its inception, and the only one on this list recommended by the professional Executive Recruitment firm, I have given this decision very thorough and thoughtful deliberation.

The City of Miami Beach is vibrant and dynamic, and I wish the residents, Commission, employees, and future City Manager much success in the future.

Sincerely,



Monica M. Cepero

cc: Renee Narloch, Bob Murray & Associates
Kathie Brooks, Interim City Manager
Jose Smith, City Attorney
Raphael Granado, City of Miami Beach, Clerk