

Position No. / Title	Grade	Union	Min Step/Hrly Rate/Salary	Max Step/HrlyRate/Salary					
5207	911 POLICE RECORDS CUSTODIAN	o510	gsa	D	20.54	1,643.16	H	33.17	2,653.85
1109	ACCOUNT CLERK I	h20b	cwa	D	17.33	1,386.10	M	25.09	2,007.49
1108	ACCOUNT CLERK II	h23b	cwa	D	18.93	1,514.63	M	27.42	2,193.64
1107	ACCOUNT CLERK III	h25b	cwa	D	20.09	1,606.87	M	29.66	2,372.64
3026	ADMIN & BUSINESS OFFICER	o019	uncl	D	43.58	3,486.35	H	70.38	5,630.65
2112	ADMIN AIDE I	h20b	cwa	D	17.33	1,386.10	M	25.09	2,007.49
2111	ADMIN AIDE II	h24b	cwa	D	19.50	1,560.07	M	28.52	2,281.38
2105	ADMIN SECRETARY	h24b	cwa	D	19.50	1,560.07	M	28.52	2,281.38
1902	ADMINISTRATIVE AIDE II/RISK	o608	others	D	17.48	1,398.15	H	28.23	2,258.15
1014	ADMINISTRATIVE ASSISTANT I	h25b	cwa	D	20.09	1,606.87	M	29.66	2,372.64
3152	ADMINISTRATIVE MANAGER	o014	uncl	D	28.77	2,301.42	H	46.46	3,716.96
3110	ADMINISTRATIVE SERVICES MGR	o017	uncl	D	36.91	2,952.65	H	59.61	4,768.88
1016	AGENDA COORDINATOR	o013	uncl	D	26.48	2,118.00	H	42.76	3,420.77
4212	AIR CONDITIONING MECHANIC	h34b	cwa	D	26.72	2,137.51	M	42.21	3,377.01
4211	AIR CONDITIONING SUPERVISOR	o514	gsa	D	28.64	2,290.81	H	46.25	3,699.82
1503	APPLICATION SYSTEMS MANAGER	o018	uncl	D	40.11	3,208.42	H	64.77	5,181.96
1030	ARTS, CULTURE & ENTERTAIN. DIR	o017	uncl	D	36.91	2,952.65	H	59.61	4,768.88
1608	ASSET MANAGER	o017	uncl	D	36.91	2,952.65	H	59.61	4,768.88
4403	ASSIST DIV DIR - PROPERTY MGMT	o017	uncl	D	36.91	2,952.65	H	59.61	4,768.88
5002	ASSISTANT CHIEF OF POLICE	o021	uncl	D	51.45	4,116.38	H	83.10	6,648.38
1408	ASSISTANT CITY ATTORNEY II	o416	uncl	D	33.83	2,706.12	H	54.86	4,388.77
2002	ASSISTANT CITY CLERK	o016	uncl	D	33.83	2,706.12	H	54.86	4,388.77
1002	ASSISTANT CITY MANAGER	o024	uncl	D	66.01	5,281.20	H	106.62	8,529.73
3103	ASSISTANT DIRECTOR - BUILDING	o020	uncl	D	47.35	3,788.27	H	76.48	6,118.42
3006	ASSISTANT DIRECTOR - CIP	o019	uncl	D	43.58	3,486.35	H	70.38	5,630.65
1102	ASSISTANT DIRECTOR - FINANCE	o020	uncl	D	47.35	3,788.27	H	76.48	6,118.42
1801	ASSISTANT DIRECTOR - PARKING	o018	uncl	D	40.11	3,208.42	H	64.77	5,181.96
6002	ASSISTANT DIRECTOR - PARKS	o018	uncl	D	40.11	3,208.42	H	64.77	5,181.96
3201	ASSISTANT DIRECTOR - PLANNING	o018	uncl	D	40.11	3,208.42	H	64.77	5,181.96
6403	ASSISTANT DIRECTOR-BASS MUSEUM	o015	uncl	D	31.26	2,500.58	H	50.49	4,038.88
6101	ASSISTANT DIRECTOR-RECREATION	o018	uncl	D	40.11	3,208.42	H	64.77	5,181.96
4043	ASSISTANT DIRECTOR-SANITATION	o016	uncl	D	33.83	2,706.12	H	54.86	4,388.77
1036	ASSISTANT DIRECTOR-TOURISM&CUL	o018	uncl	D	40.11	3,208.42	H	64.77	5,181.96
5102	ASSISTANT FIRE CHIEF	o021	uncl	D	51.45	4,116.38	H	83.10	6,648.38
1114	ASSISTANT INTERNAL AUDITOR	o017	uncl	D	36.91	2,952.65	H	59.61	4,768.88
4015	ASSISTANT PUMPING MECHANIC	o207	afscme	D	16.57	1,325.27	H	26.76	2,140.45
3027	ASST CITY ENGINEER	o018	uncl	D	40.11	3,208.42	H	64.77	5,181.96
6121	ASST ICE RINK MANAGER	o010	uncl	D	20.64	1,650.81	H	33.33	2,666.15
3002	ASST. DIRECTOR - PUBLIC WORKS	o019	uncl	D	43.58	3,486.35	H	70.38	5,630.65
1602	ASST. DIRECTOR-PROCUREMENT DIV	o016	uncl	D	33.83	2,706.12	H	54.86	4,388.77
1119	AUDITOR	o013	uncl	D	26.48	2,118.00	H	42.76	3,420.77
4025	BACKFLOW COORDINATOR	o511	gsa	D	22.32	1,785.48	H	36.05	2,883.71
6402	BASS MUSEUM DIRECTOR	o019	uncl	D	43.58	3,486.35	H	70.38	5,630.65
5403	BEACH PATROL OPERATIONS SUPV	o515	gsa	D	31.11	2,489.05	H	50.25	4,020.24
1553	BICYCLE PROGRAM COORD	o012	uncl	D	24.36	1,949.15	H	39.35	3,148.00
3146	BLDG PERMIT INFO ANALYST II	o015	uncl	D	31.26	2,500.58	H	50.49	4,038.88
3145	BLDG PERMITTING INFO ANALYST	o012	uncl	D	24.36	1,949.15	H	39.35	3,148.00
1115	BUDGET & PERF IMPROVEMENT DIR	o021	uncl	D	51.45	4,116.38	H	83.10	6,648.38
1117	BUDGET OFFICER	o019	uncl	D	43.58	3,486.35	H	70.38	5,630.65
3102	BUILDING DIRECTOR	o021	uncl	D	51.45	4,116.38	H	83.10	6,648.38
3143	BUILDING INSPECTOR	h34b	cwa	D	26.72	2,137.51	M	42.21	3,377.01
3116	BUILDING OPERATIONS MANAGER	o018	uncl	D	40.11	3,208.42	H	64.77	5,181.96
3114	BUILDING RECORDS MANAGER	o014	uncl	D	28.77	2,301.42	H	46.46	3,716.96
3115	BUILDING RECORDS SUPERVISOR	o012	uncl	D	24.36	1,949.15	H	39.35	3,148.00
4253	BUILDING SERVICES TECHNICIAN	o208	afscme	D	18.00	1,440.09	H	29.07	2,325.89
6410	BUILDING SUPERVISOR	o210	afscme	D	21.25	1,700.33	H	34.33	2,746.13
1606	BUYER	h24b	cwa	D	19.50	1,560.07	M	28.52	2,281.38
3405	C.D.B.G. PROJECTS COORDINATOR	o015	uncl	D	31.26	2,500.58	H	50.49	4,038.88
2012	CALL CTR/CUSTOMER SVC MANAGER	o017	uncl	D	36.91	2,952.65	H	59.61	4,768.88

Position No. / Title	Grade	Union	Min Step/Hrly Rate/Salary	Max Step/HrlyRate/Salary					
1106	CAPITAL IMPROV ADMIN-FINANCE	o017	uncl	D	36.91	2,952.65	H	59.61	4,768.88
3015	CAPITAL IMPROV PROJECTS DIRECT	o021	uncl	D	51.45	4,116.38	H	83.10	6,648.38
1020	CAPITAL PROJECTS ADMINISTRATOR	o016	uncl	D	33.83	2,706.12	H	54.86	4,388.77
3010	CAPITAL PROJECTS COORDINATOR	o017	uncl	D	36.91	2,952.65	H	59.61	4,768.88
4263	CARPENTER	h27b	cwa	D	21.31	1,704.73	M	32.08	2,566.25
1021	CASE WORKER	o011	uncl	D	22.42	1,793.77	H	36.21	2,897.12
1013	CASE WORKER II	o009	uncl	D	18.99	1,519.23	H	30.67	2,453.73
4407	CENTRAL SERVICES COORDINATOR	o015	uncl	D	31.26	2,500.58	H	50.49	4,038.88
4405	CENTRAL SERVICES SUPERVISOR	o512	gsa	D	24.25	1,940.17	H	39.17	3,133.48
4406	CENTRAL SERVICES TECHNICIAN	o207	afscme	D	16.57	1,325.27	H	26.76	2,140.45
3191	CHIEF ACCESSIBILITY INSPECTOR	o017	uncl	D	36.91	2,952.65	H	59.61	4,768.88
1103	CHIEF ACCOUNTANT	o018	uncl	D	40.11	3,208.42	H	64.77	5,181.96
3109	CHIEF BLDG CODE COMP OFFICER	o016	uncl	D	33.83	2,706.12	H	54.86	4,388.77
3141	CHIEF BUILDING INSPECTOR	o016	uncl	D	33.83	2,706.12	H	54.86	4,388.77
1402	CHIEF DEPUTY CITY ATTORNEY	o424	uncl	D	66.01	5,281.20	H	106.62	8,529.73
3111	CHIEF ELECTRICAL INSPECTOR	o016	uncl	D	33.83	2,706.12	H	54.86	4,388.77
3171	CHIEF ELEVATOR INSPECTOR	o016	uncl	D	33.83	2,706.12	H	54.86	4,388.77
3161	CHIEF ENGINEERING INSPECTOR	o016	uncl	D	33.83	2,706.12	H	54.86	4,388.77
1101	CHIEF FINANCIAL OFFICER	o024	uncl	D	66.01	5,281.20	H	106.62	8,529.73
5115	CHIEF FIRE PROTECTION ANALYST	o016	uncl	D	33.83	2,706.12	H	54.86	4,388.77
3121	CHIEF MECHANICAL INSPECTOR	o016	uncl	D	33.83	2,706.12	H	54.86	4,388.77
1011	CHIEF OF STAFF	o019	uncl	D	43.58	3,486.35	H	70.38	5,630.65
3131	CHIEF PLUMBING INSPECTOR	o016	uncl	D	33.83	2,706.12	H	54.86	4,388.77
3140	CHIEF STRUCTURAL PLANS EXAMIN	o017	uncl	D	36.91	2,952.65	H	59.61	4,768.88
1401	CITY ATTORNEY	o426	uncl	D	77.95	6,235.76	H	125.89	10,071.35
2001	CITY CLERK	o021	uncl	D	51.45	4,116.38	H	83.10	6,648.38
3016	CITY ENGINEER	o019	uncl	D	43.58	3,486.35	H	70.38	5,630.65
1001	CITY MANAGER	o026	uncl	D	77.95	6,235.76	H	125.89	10,071.35
3004	CITY SURVEYOR	o515	gsa	D	31.11	2,489.05	H	50.25	4,020.24
3009	CIVIL ENGINEER I	o012	uncl	D	24.36	1,949.15	H	39.35	3,148.00
3008	CIVIL ENGINEER II	o014	uncl	D	28.77	2,301.42	H	46.46	3,716.96
3007	CIVIL ENGINEER III	o016	uncl	D	33.83	2,706.12	H	54.86	4,388.77
2135	CLERK	h15b	cwa	D	14.95	1,195.66	M	21.65	1,731.68
2109	CLERK TYPIST	h17b	cwa	D	15.86	1,268.48	M	22.96	1,837.14
3156	CODE COMPLIANCE ADMINISTRATOR	h34b	cwa	D	26.72	2,137.51	M	42.21	3,377.01
3151	CODE COMPLIANCE DIV DIR	o019	uncl	D	43.58	3,486.35	H	70.38	5,630.65
3051	CODE COMPLIANCE DIVISION DIR	o017	uncl	D	36.91	2,952.65	H	59.61	4,768.88
3154	CODE COMPLIANCE MANAGER	o015	uncl	D	31.26	2,500.58	H	50.49	4,038.88
3158	CODE COMPLIANCE OFFICER 1	h26b	cwa	D	20.69	1,655.08	M	30.84	2,467.55
3157	CODE COMPLIANCE OFFICER 2	h28b	cwa	D	21.95	1,755.87	M	33.36	2,668.90
2223	CODE VIOLATIONS CLERK	o010	uncl	D	20.64	1,650.81	H	33.33	2,666.15
1808	COIN ROOM MONEY HANDLER	h16b	cwa	D	15.39	1,231.53	M	22.30	1,783.63
3320	COMM DEV AND HOUSING DIV DIR	o017	uncl	D	36.91	2,952.65	H	59.61	4,768.88
1022	COMM INFORMATION COORD	o016	uncl	D	33.83	2,706.12	H	54.86	4,388.77
5201	COMMUNICATIONS MANAGER	o014	uncl	D	28.77	2,301.42	H	46.46	3,716.96
5214	COMMUNICATIONS OPERATOR	h25b	cwa	D	20.09	1,606.87	M	29.66	2,372.64
5202	COMMUNICATIONS SUPERVISOR	o513	gsa	D	26.35	2,108.25	H	42.56	3,404.95
3304	COMMUNITY DEVELOP SPECIALIST	o014	uncl	D	28.77	2,301.42	H	46.46	3,716.96
3305	COMMUNITY DEVELOP TECHNICIAN	o012	uncl	D	24.36	1,949.15	H	39.35	3,148.00
3302	COMMUNITY DEVELOPMENT COORD.	o016	uncl	D	33.83	2,706.12	H	54.86	4,388.77
1015	COMMUNITY INFORMATION MANAGER	o019	uncl	D	43.58	3,486.35	H	70.38	5,630.65
1047	COMMUNITY RESOURCES COORD	o016	uncl	D	33.83	2,706.12	H	54.86	4,388.77
5213	COMPLAINT OPERATOR II	h26b	cwa	D	20.69	1,655.08	M	30.84	2,467.55
1523	COMPUTER OPERATOR	o612	others	D	24.36	1,949.15	H	39.35	3,148.00
6126	CONCESSION ATTENDANT	o203	afscme	D	11.88	950.61	H	19.19	1,535.37
1551	CONSTRUCTION MANAGER	o014	uncl	D	28.77	2,301.42	H	46.46	3,716.96
1603	CONTRACTS COMPLIANCE SPEC	o015	uncl	D	31.26	2,500.58	H	50.49	4,038.88
4017	CONTROL ROOM OPERATOR	o208	afscme	D	18.00	1,440.09	H	29.07	2,325.89
5217	CRIME ANALYSIS SPECIALIST	h26b	cwa	D	20.69	1,655.08	M	30.84	2,467.55

Position No. / Title	Grade	Union		Min Step/Hrly Rate/Salary		Max Step/HrlyRate/Salary			
5013	CRIME SCENE SUPERVISOR	o514	gsa	D	28.64	2,290.81	H	46.25	3,699.82
5015	CRIME SCENE TECHNICIAN I	h31b	cwa	D	23.98	1,918.69	M	37.53	3,002.15
5014	CRIME SCENE TECHNICIAN II	h34b	cwa	D	26.72	2,137.51	M	42.21	3,377.01
1031	CULTURAL AFF & TOURISM DEV DIR	o020	uncl	D	47.35	3,788.27	H	76.48	6,118.42
1035	CULTURAL AFFAIRS PROGRAM MGR	o017	uncl	D	36.91	2,952.65	H	59.61	4,768.88
1038	CULTURAL FACILITIES MANAGER	o014	uncl	D	28.77	2,301.42	H	46.46	3,716.96
6423	CURATOR	o014	uncl	D	28.77	2,301.42	H	46.46	3,716.96
6424	CURATOR OF EDUCATION	o014	uncl	D	28.77	2,301.42	H	46.46	3,716.96
1823	CUSTOMER SERVICE LIAISON	o011	uncl	D	22.42	1,793.77	H	36.21	2,897.12
6123	CUSTOMER SERVICE REP	o206	afscme	D	15.25	1,219.67	H	24.62	1,969.88
1528	DATA ENTRY CLERK	h20b	cwa	D	17.33	1,386.10	M	25.09	2,007.49
1510	DATABASE ADMINISTRATOR	o016	uncl	D	33.83	2,706.12	H	54.86	4,388.77
3021	DEPARTMENTAL ADA COORDINATOR	o015	uncl	D	31.26	2,500.58	H	50.49	4,038.88
1403	DEPUTY CITY ATTORNEY	o423	uncl	D	60.75	4,860.30	H	98.12	7,849.81
5305	DETENTION OFFICER	d01a	fop	A	19.93	1,594.44	H	24.51	1,961.04
3108	DEVELOP REVIEW SVCS COORD	o015	uncl	D	31.26	2,500.58	H	50.49	4,038.88
1019	DEVELOPMENT COORDINATOR	o015	uncl	D	31.26	2,500.58	H	50.49	4,038.88
4012	DIESEL GENERATOR MECHANIC	o210	afscme	D	21.25	1,700.33	H	34.33	2,746.13
5212	DISPATCHER	h27b	cwa	D	21.31	1,704.73	M	32.08	2,566.25
8014	DISPATCHER TRAINEE	h25b	cwa	D	20.09	1,606.87	M	29.66	2,372.64
2303	DUPLICATING EQUIPMENT OPERATOR	h20b	cwa	D	17.33	1,386.10	M	25.09	2,007.49
3311	ECONOMIC DEV DIV DIRECTOR	o017	uncl	D	36.91	2,952.65	H	59.61	4,768.88
1522	E-GOVERNMENT ADMINISTRATOR	o014	uncl	D	28.77	2,301.42	H	46.46	3,716.96
3113	ELECTRICAL INSPECTOR	h34b	cwa	D	26.72	2,137.51	M	42.21	3,377.01
4232	ELECTRICIAN	h34b	cwa	D	26.72	2,137.51	M	42.21	3,377.01
4230	ELECTRICIAN SUPERVISOR	o514	gsa	D	28.64	2,290.81	H	46.25	3,699.82
4229	ELECTRONICS/INSTRUMENT SUPV	o512	gsa	D	24.25	1,940.17	H	39.17	3,133.48
5111	EMERGENCY MGMT COORD	o017	uncl	D	36.91	2,952.65	H	59.61	4,768.88
1722	EMPLOYEE BENEFITS SPECIALIST	o614	others	D	28.77	2,301.42	H	46.46	3,716.96
5108	EMS COORDINATOR	o016	uncl	D	33.83	2,706.12	H	54.86	4,388.77
3013	ENGINEERING ASSISTANT I	h24b	cwa	D	19.50	1,560.07	M	28.52	2,281.38
3012	ENGINEERING ASSISTANT II	h27b	cwa	D	21.31	1,704.73	M	32.08	2,566.25
3011	ENGINEERING ASSISTANT III	h30b	cwa	D	23.29	1,862.81	M	36.08	2,886.68
3107	ENGINEERING INSPECTOR	h34b	cwa	D	26.72	2,137.51	M	42.21	3,377.01
1032	ENTERTAINMENT INDUSTRY LIAISON	o014	uncl	D	28.77	2,301.42	H	46.46	3,716.96
1547	ENVIRONMENTAL RES MGR	o016	uncl	D	33.83	2,706.12	H	54.86	4,388.77
1552	ENVIRONMENTAL SPECIALIST	o014	uncl	D	28.77	2,301.42	H	46.46	3,716.96
5005	EXECUTIVE ASSIST TO THE CHIEF	o019	uncl	D	43.58	3,486.35	H	70.38	5,630.65
1003	EXECUTIVE ASST TO CITY MANAGER	o022	uncl	D	55.91	4,472.92	H	90.30	7,224.15
2108	EXECUTIVE OFFICE ASSOCIATE I	o012	uncl	D	24.36	1,949.15	H	39.35	3,148.00
2107	EXECUTIVE OFFICE ASSOCIATE II	o013	uncl	D	26.48	2,118.00	H	42.76	3,420.77
1104	EXPENDITURE/TREASURY MANAGER	o018	uncl	D	40.11	3,208.42	H	64.77	5,181.96
1166	FIELD AGENT	o012	uncl	D	24.36	1,949.15	H	39.35	3,148.00
3019	FIELD INSPECTOR I	h24b	cwa	D	19.50	1,560.07	M	28.52	2,281.38
3018	FIELD INSPECTOR II	h30b	cwa	D	23.29	1,862.81	M	36.08	2,886.68
3023	FIELD MONITOR	o009	uncl	D	18.99	1,519.23	H	30.67	2,453.73
3020	FIELD SUPERVISOR	o012	uncl	D	24.36	1,949.15	H	39.35	3,148.00
1039	FILM & EVENT PRODUCTION MANAGE	o016	uncl	D	33.83	2,706.12	H	54.86	4,388.77
1026	FILM AND PRINT COORDINATOR	o015	uncl	D	31.26	2,500.58	H	50.49	4,038.88
1105	FINANCE MANAGER	o018	uncl	D	40.11	3,208.42	H	64.77	5,181.96
1156	FINANCIAL ANALYST	o012	uncl	D	24.36	1,949.15	H	39.35	3,148.00
1155	FINANCIAL ANALYST I	o013	uncl	D	26.48	2,118.00	H	42.76	3,420.77
1154	FINANCIAL ANALYST II	o015	uncl	D	31.26	2,500.58	H	50.49	4,038.88
1153	FINANCIAL ANALYST III	o016	uncl	D	33.83	2,706.12	H	54.86	4,388.77
1152	FINANCIAL SPECIALIST I	h24b	cwa	D	19.50	1,560.07	M	28.52	2,281.38
1151	FINANCIAL SPECIALIST II	h26b	cwa	D	20.69	1,655.08	M	30.84	2,467.55
1150	FINANCIAL SPECIALIST III	h28b	cwa	D	21.95	1,755.87	M	33.36	2,668.90
5105	FIRE CAPTAIN	c08a	iaff	F	50.56	4,044.40	H	55.74	4,458.95
5101	FIRE CHIEF	o023	uncl	D	60.75	4,860.30	H	98.12	7,849.81

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5103	FIRE DIVISION CHIEF	o020	uncl	D	47.35	3,788.27	H	76.48	6,118.42
4322	FIRE EQUIPMENT MECHANIC	o210	afscme	D	21.25	1,700.33	H	34.33	2,746.13
5116	FIRE INSPECTIONS SUPERVISOR	o016	uncl	D	33.83	2,706.12	H	54.86	4,388.77
5117	FIRE INSPECTOR I	o611	others	D	22.42	1,793.77	H	36.21	2,897.12
5107	FIRE LIEUTENANT	c06a	iaff	F	43.65	3,491.66	H	48.15	3,851.81
5104	FIRE MARSHALL	o020	uncl	D	47.35	3,788.27	H	76.48	6,118.42
5106	FIRE PROTECTION ANALYST	o015	uncl	D	31.26	2,500.58	H	50.49	4,038.88
5022	FIREARMS SPECIALIST	o612	others	D	24.36	1,949.15	H	39.35	3,148.00
5110	FIREFIGHTER I	c02a	iaff	A	25.53	2,042.49	H	35.94	2,874.84
5110	FIREFIGHTER I	c02a1	iaff	A	21.70	1,736.12	C	24.25	1,940.37
5110	FIREFIGHTER I	c02b	iaff	A	21.28	2,042.49	H	29.95	2,874.84
5110	FIREFIGHTER I	c02b1	iaff	A	18.08	1,736.13	C	20.21	1,940.37
5109	FIREFIGHTER II	c04a	iaff	F	37.71	3,017.18	H	41.60	3,327.69
5109	FIREFIGHTER II	c04b	iaff	F	31.43	3,017.18	H	34.66	3,327.69
1405	FIRST ASSISTANT CITY ATTORNEY	o421	uncl	D	51.45	4,116.38	H	83.10	6,648.38
4310	FLEET ANALYST	o013	uncl	D	26.48	2,118.00	H	42.76	3,420.77
4302	FLEET MANAGEMENT DIVISION DIR	o019	uncl	D	43.58	3,486.35	H	70.38	5,630.65
4303	FLEET OPERATIONS SUPERVISOR	o513	gsa	D	26.35	2,108.25	H	42.56	3,404.95
1615	FLEET SERVICE REPRESENTATIVE	o207	afscme	D	16.57	1,325.27	H	26.76	2,140.45
3024	GEOGRAPHIC INFO SYST MGR	o017	uncl	D	36.91	2,952.65	H	59.61	4,768.88
1511	GIS ANALYST	o014	uncl	D	28.77	2,301.42	H	46.46	3,716.96
4225	GRAFFITI REMOVAL COORDINATOR	o008	uncl	D	17.48	1,398.15	H	28.23	2,258.15
1042	GRANTS & OPERATIONS ADMIN	o011	uncl	D	22.42	1,793.77	H	36.21	2,897.12
3207	GRANTS MANAGER	o017	uncl	D	36.91	2,952.65	H	59.61	4,768.88
3208	GRANTS WRITER/RESEARCHER	o015	uncl	D	31.26	2,500.58	H	50.49	4,038.88
4104	HEAVY EQUIPMENT OPERATOR I	o208	afscme	D	18.00	1,440.09	H	29.07	2,325.89
4103	HEAVY EQUIPMENT OPERATOR II	o209	afscme	D	19.56	1,564.81	H	31.59	2,527.34
1048	HOMELESS PROGRAM COORDINATOR	o012	uncl	D	24.36	1,949.15	H	39.35	3,148.00
3310	HOUSING COM & ECON DEV DIV DIR	o017	uncl	D	36.91	2,952.65	H	59.61	4,768.88
3303	HOUSING SPECIALIST	o014	uncl	D	28.77	2,301.42	H	46.46	3,716.96
1733	HUMAN RESOURCES ADMIN I	o016	uncl	D	33.83	2,706.12	H	54.86	4,388.77
1702	HUMAN RESOURCES ADMIN II	o018	uncl	D	40.11	3,208.42	H	64.77	5,181.96
1701	HUMAN RESOURCES DIRECTOR	o021	uncl	D	51.45	4,116.38	H	83.10	6,648.38
1711	HUMAN RESOURCES SPECIALIST	o013	uncl	D	26.48	2,118.00	H	42.76	3,420.77
1714	HUMAN RESOURCES TECHNICIAN I	o609	others	D	18.99	1,519.23	H	30.67	2,453.73
1713	HUMAN RESOURCES TECHNICIAN II	o610	others	D	20.64	1,650.81	H	33.33	2,666.15
6120	ICE RINK MANAGER	o011	uncl	D	22.42	1,793.77	H	36.21	2,897.12
6122	ICE RINK TECHNICIAN	o209	afscme	D	19.56	1,564.81	H	31.59	2,527.34
1501	INFORMATION TECH DIV DIRECTOR	o020	uncl	D	47.35	3,788.27	H	76.48	6,118.42
1508	INFORMATION TECH SPEC I	o012	uncl	D	24.36	1,949.15	H	39.35	3,148.00
1507	INFORMATION TECH SPEC II	o014	uncl	D	28.77	2,301.42	H	46.46	3,716.96
1506	INFORMATION TECH SPEC III	o015	uncl	D	31.26	2,500.58	H	50.49	4,038.88
3028	INFRASTRUCTURE DIV DIR	o019	uncl	D	43.58	3,486.35	H	70.38	5,630.65
3144	INSPECTION SERVICES COORD	o015	uncl	D	31.26	2,500.58	H	50.49	4,038.88
1116	INTERNAL AUDITOR	o019	uncl	D	43.58	3,486.35	H	70.38	5,630.65
6012	IRRIGATION SYSTEMS SUPERVISOR	o209	afscme	D	19.56	1,564.81	H	31.59	2,527.34
1040	LABOR RELATIONS DIRECTOR	o019	uncl	D	43.58	3,486.35	H	70.38	5,630.65
1012	LABOR RELATIONS DIV DIRECTOR	o018	uncl	D	40.11	3,208.42	H	64.77	5,181.96
1041	LABOR RELATIONS SPECIALIST	o013	uncl	D	26.48	2,118.00	H	42.76	3,420.77
1009	LABOR RELATIONS TECHNICIAN	o012	uncl	D	24.36	1,949.15	H	39.35	3,148.00
6013	LANDSCAPE PROJECT COORDINATOR	o016	uncl	D	33.83	2,706.12	H	54.86	4,388.77
4331	LEAD MECHANIC	o511	gsa	D	22.32	1,785.48	H	36.05	2,883.71
3306	LEASING SPECIALIST	o014	uncl	D	28.77	2,301.42	H	46.46	3,716.96
2215	LEGAL ADMINISTRATOR	o014	uncl	D	28.77	2,301.42	H	46.46	3,716.96
2214	LEGAL SECRETARY	o412	uncl	D	24.36	1,949.15	H	39.35	3,148.00
5009	LIEUTENANT OF POLICE	d06a	fop	E	41.60	3,327.69	H	48.15	3,851.81
5406	LIFEGUARD I	h52b	cwa	D	20.19	1,615.59	M	30.11	2,408.67
5405	LIFEGUARD II	h56b	cwa	D	22.73	1,818.35	M	31.73	2,538.55
5404	LIFEGUARD LIEUTENANT	h58b	cwa	E	25.08	2,006.26	M	34.32	2,745.71

Position No. / Title	Grade	Union		Min Step/Hrly Rate/Salary		Max Step/HrlyRate/Salary			
7112	LOG CABIN EDUCATION COORD	o014	uncl	D	28.77	2,301.42	H	46.46	3,716.96
7123	LOG CABIN EMPLOY SPEC/JOB COOR	o011	uncl	D	22.42	1,793.77	H	36.21	2,897.12
7125	LOG CABIN INSTRUCTOR	o007	uncl	D	16.08	1,286.67	H	25.98	2,078.11
7111	LOG CABIN PROGRAM ADMINIS	o016	uncl	D	33.83	2,706.12	H	54.86	4,388.77
4051	MAINTENANCE SUPERVISOR	o512	gsa	D	24.25	1,940.17	H	39.17	3,133.48
1125	MANAGEMENT & BUDG ANALYST I	o014	uncl	D	28.77	2,301.42	H	46.46	3,716.96
1123	MANAGEMENT & BUDGET ANALYST	o013	uncl	D	26.48	2,118.00	H	42.76	3,420.77
1124	MANAGEMENT CONSULTANT	o014	uncl	D	28.77	2,301.42	H	46.46	3,716.96
1043	MANAGEMENT INTERN	o010	uncl	D	20.64	1,650.81	H	33.33	2,666.15
4242	MASON	h27b	cwa	D	21.31	1,704.73	M	32.08	2,566.25
4243	MASONRY HELPER	h18b	cwa	D	16.33	1,306.53	M	23.65	1,892.25
4333	MECHANIC II	o209	afscme	D	19.56	1,564.81	H	31.59	2,527.34
4332	MECHANIC III	o210	afscme	D	21.25	1,700.33	H	34.33	2,746.13
3123	MECHANICAL INSPECTOR	h34b	cwa	D	26.72	2,137.51	M	42.21	3,377.01
1027	MEDIA ASSISTANT	o011	uncl	D	22.42	1,793.77	H	36.21	2,897.12
1025	MEDIA SPECIALIST	o015	uncl	D	31.26	2,500.58	H	50.49	4,038.88
1820	METER ANALYST	h23b	cwa	D	18.93	1,514.63	M	27.42	2,193.64
4021	METERED SERVICES SUPERVISOR	o513	gsa	D	26.35	2,108.25	H	42.56	3,404.95
4107	MUNICIPAL SERVICE WORKER I	o204	afscme	D	12.91	1,033.01	H	20.85	1,668.36
4106	MUNICIPAL SERVICE WORKER II	o205	afscme	D	14.03	1,122.46	H	22.66	1,812.80
4105	MUNICIPAL SERVICE WORKER III	o207	afscme	D	16.57	1,325.27	H	26.76	2,140.45
4109	MUNICIPAL SERVICE WORKER TRAIN	o203	afscme	D	11.88	950.61	H	19.19	1,535.37
5327	MUSEUM GUARD	o203	afscme	D	11.88	950.61	H	19.19	1,535.37
1050	NEIGHBORHOOD SERVICES DIRECTOR	o021	uncl	D	51.45	4,116.38	H	83.10	6,648.38
1505	NETWORK ADMINISTRATOR	o015	uncl	D	31.26	2,500.58	H	50.49	4,038.88
5401	OCEAN RESCUE DIVISION CHIEF	o019	uncl	D	43.58	3,486.35	H	70.38	5,630.65
2124	OFFICE ASSOCIATE I (UC)	o003	uncl	D	11.54	922.92	H	18.63	1,490.65
2123	OFFICE ASSOCIATE II (UC)	o005	uncl	D	13.62	1,089.77	H	22.00	1,760.00
2122	OFFICE ASSOCIATE III (UC)	o007	uncl	D	16.08	1,286.67	H	25.98	2,078.11
2121	OFFICE ASSOCIATE IV (UC)	o009	uncl	D	18.99	1,519.23	H	30.67	2,453.73
2120	OFFICE ASSOCIATE V	o011	uncl	D	22.42	1,793.77	H	36.21	2,897.12
2104	OFFICE MANAGER	o013	uncl	D	26.48	2,118.00	H	42.76	3,420.77
2201	OFFICE MANAGER (CITY ATTY)	o416	uncl	D	33.83	2,706.12	H	54.86	4,388.77
3330	OFFICE OF COMM SERV DIV DIR	o017	uncl	D	36.91	2,952.65	H	59.61	4,768.88
1705	ORG DEV & TRAINING COORDINATOR	o017	uncl	D	36.91	2,952.65	H	59.61	4,768.88
1710	ORG DEV & TRAINING SPECIALIST	o016	uncl	D	33.83	2,706.12	H	54.86	4,388.77
4221	PAINT SUPERVISOR	o511	gsa	D	22.32	1,785.48	H	36.05	2,883.71
4223	PAINTER	h24b	cwa	D	19.50	1,560.07	M	28.52	2,281.38
2203	PARALEGAL	o410	uncl	D	20.64	1,650.81	H	33.33	2,666.15
6005	PARK FACILITIES MANAGER	o016	uncl	D	33.83	2,706.12	H	54.86	4,388.77
6004	PARK OPERATIONS SUPERVISOR	o512	gsa	D	24.25	1,940.17	H	39.17	3,133.48
6008	PARK SUPERVISOR	o209	afscme	D	19.56	1,564.81	H	31.59	2,527.34
1809	PARKING ADMINISTRATION MANAGER	o014	uncl	D	28.77	2,301.42	H	46.46	3,716.96
1800	PARKING DIRECTOR	o021	uncl	D	51.45	4,116.38	H	83.10	6,648.38
1819	PARKING DISPATCHER	h24b	cwa	D	19.50	1,560.07	M	28.52	2,281.38
1805	PARKING ENFORCEMENT SPEC I	h22b	cwa	D	18.38	1,470.52	M	26.62	2,129.75
1804	PARKING ENFORCEMENT SPEC II	h25b	cwa	D	20.09	1,606.87	M	29.66	2,372.64
1811	PARKING FACILITIES SUPERVISOR	o510	gsa	D	20.54	1,643.16	H	33.17	2,653.85
1807	PARKING METER TECHNICIAN I	h23b	cwa	D	18.93	1,514.63	M	27.42	2,193.64
1806	PARKING METER TECHNICIAN II	h25b	cwa	D	20.09	1,606.87	M	29.66	2,372.64
1802	PARKING OPERATIONS MANAGER	o014	uncl	D	28.77	2,301.42	H	46.46	3,716.96
1803	PARKING OPERATIONS SUPERVISOR	o512	gsa	D	24.25	1,940.17	H	39.17	3,133.48
6119	PARKS & RECREATION ANALYST	o011	uncl	D	22.42	1,793.77	H	36.21	2,897.12
6001	PARKS & RECREATION DIRECTOR	o021	uncl	D	51.45	4,116.38	H	83.10	6,648.38
6003	PARKS SUPERINTENDENT	o016	uncl	D	33.83	2,706.12	H	54.86	4,388.77
3032	PERFORMANCE&SCHEDULING ANALYST	o014	uncl	D	28.77	2,301.42	H	46.46	3,716.96
2125	PERMIT CLERK I	h20b	cwa	D	17.33	1,386.10	M	25.09	2,007.49
2126	PERMIT CLERK II	h23b	cwa	D	18.93	1,514.63	M	27.42	2,193.64
6220	PEST CONTROL SUPERVISOR	o210	afscme	D	21.25	1,700.33	H	34.33	2,746.13

Position No. / Title	Grade	Union	Min Step/Hrly Rate/Salary	Max Step/HrlyRate/Salary					
3214	PLANNER	o013	uncl	D	26.48	2,118.00	H	42.76	3,420.77
3204	PLANNING AND ZONING MANAGER	o017	uncl	D	36.91	2,952.65	H	59.61	4,768.88
3200	PLANNING DIRECTOR	o021	uncl	D	51.45	4,116.38	H	83.10	6,648.38
3216	PLANNING TECHNICIAN	h29b	cwa	D	22.61	1,808.55	M	34.70	2,775.65
4272	PLUMBER	h34b	cwa	D	26.72	2,137.51	M	42.21	3,377.01
3133	PLUMBING INSPECTOR	h34b	cwa	D	26.72	2,137.51	M	42.21	3,377.01
4269	PLUMBING SUPERVISOR	o514	gsa	D	28.64	2,290.81	H	46.25	3,699.82
5006	POLICE CAPTAIN	o019	uncl	D	43.58	3,486.35	H	70.38	5,630.65
5001	POLICE CHIEF	o023	uncl	D	60.75	4,860.30	H	98.12	7,849.81
5007	POLICE COMMANDER	o019	uncl	D	43.58	3,486.35	H	70.38	5,630.65
5004	POLICE DIVISION MAJOR	o020	uncl	D	47.35	3,788.27	H	76.48	6,118.42
5509	POLICE FINANCIAL ASSISTANT	o012	uncl	D	24.36	1,949.15	H	39.35	3,148.00
5311	POLICE FLEET SPECIALIST	h28b	cwa	D	21.95	1,755.87	M	33.36	2,668.90
5011	POLICE OFFICER	d02a	fop	A	25.53	2,042.49	H	35.94	2,874.84
8001	POLICE OFFICER TRAINEE	d08a	fop	A	21.70	1,736.12	C	24.25	1,940.37
5016	POLICE PHOTOGRAPHER	h31b	cwa	D	23.98	1,918.69	M	37.53	3,002.15
5505	POLICE PLANS & POLICIES MGR	o016	uncl	D	33.83	2,706.12	H	54.86	4,388.77
5507	POLICE RECORDS MANAGER	o014	uncl	D	28.77	2,301.42	H	46.46	3,716.96
5506	POLICE RECORDS SUPERVISOR	o012	uncl	D	24.36	1,949.15	H	39.35	3,148.00
1529	POLICE RECORDS TECHNICIAN	h20b	cwa	D	17.33	1,386.10	M	25.09	2,007.49
5415	POOL GUARD I	h50b	cwa	D	19.04	1,522.85	M	27.84	2,226.95
5414	POOL GUARD II	h52b	cwa	D	20.19	1,615.59	M	30.11	2,408.67
3202	PRESERVATION & DESIGN MANAGER	o017	uncl	D	36.91	2,952.65	H	59.61	4,768.88
3212	PRINCIPAL PLANNER	o016	uncl	D	33.83	2,706.12	H	54.86	4,388.77
1607	PROCUREMENT COORDINATOR	o013	uncl	D	26.48	2,118.00	H	42.76	3,420.77
1601	PROCUREMENT DIVISION DIRECTOR	o019	uncl	D	43.58	3,486.35	H	70.38	5,630.65
4252	PROP MGT CONTRACTS COORDINATOR	o014	uncl	D	28.77	2,301.42	H	46.46	3,716.96
5309	PROPERTY & EVIDENCE TECH I	h23b	cwa	D	18.93	1,514.63	M	27.42	2,193.64
5308	PROPERTY & EVIDENCE TECH II	h27b	cwa	D	21.31	1,704.73	M	32.08	2,566.25
5307	PROPERTY EVIDENCE SUPERVISOR	o015	uncl	D	31.26	2,500.58	H	50.49	4,038.88
4231	PROPERTY MAINT & OPER SUPT	o016	uncl	D	33.83	2,706.12	H	54.86	4,388.77
4401	PROPERTY MANAGEMENT DIV DIR	o019	uncl	D	43.58	3,486.35	H	70.38	5,630.65
1037	PUBLIC ART COORDINATOR	o013	uncl	D	26.48	2,118.00	H	42.76	3,420.77
1024	PUBLIC INFORMATION OFFICER	o016	uncl	D	33.83	2,706.12	H	54.86	4,388.77
1029	PUBLIC INFORMATION SPECIALIST	o013	uncl	D	26.48	2,118.00	H	42.76	3,420.77
1126	PUBLIC SAFETY MGT/BUD ANALYST	o015	uncl	D	31.26	2,500.58	H	50.49	4,038.88
1144	PUBLIC SAFETY PAYROLL ADMINIST	o012	uncl	D	24.36	1,949.15	H	39.35	3,148.00
5306	PUBLIC SAFETY SPECIALIST	h23b	cwa	D	18.93	1,514.63	M	27.42	2,193.64
3001	PUBLIC WORKS DIRECTOR	o022	uncl	D	55.91	4,472.92	H	90.30	7,224.15
4013	PUMPING MECHANIC	o209	afscme	D	19.56	1,564.81	H	31.59	2,527.34
4011	PUMPING OPERATIONS SUPERVISOR	o513	gsa	D	26.35	2,108.25	H	42.56	3,404.95
2193	QUALITY ASSURANCE OFFICER	o015	uncl	D	31.26	2,500.58	H	50.49	4,038.88
1515	RADIO SYSTEMS ADM	o016	uncl	D	33.83	2,706.12	H	54.86	4,388.77
2113	RECEPTIONIST	o407	uncl	D	16.08	1,286.67	H	25.98	2,078.11
6118	RECREATION LEADER I	o204	afscme	D	12.91	1,033.01	H	20.85	1,668.36
6117	RECREATION LEADER II	o206	afscme	D	15.25	1,219.67	H	24.62	1,969.88
6105	RECREATION PROGRAM SUPERVISOR	o209	afscme	D	19.56	1,564.81	H	31.59	2,527.34
6107	RECREATION SUPERVISOR I	o511	gsa	D	22.32	1,785.48	H	36.05	2,883.71
6106	RECREATION SUPERVISOR II	o014	uncl	D	28.77	2,301.42	H	46.46	3,716.96
1017	REDEVELOPMENT COORDINATOR	o018	uncl	D	40.11	3,208.42	H	64.77	5,181.96
1007	REDEVELOPMENT SPECIALIST	o015	uncl	D	31.26	2,500.58	H	50.49	4,038.88
6411	REGISTRAR	o012	uncl	D	24.36	1,949.15	H	39.35	3,148.00
1131	REVENUE MANAGER	o018	uncl	D	40.11	3,208.42	H	64.77	5,181.96
1822	REVENUE PROCESSOR 1	h20b	cwa	D	17.33	1,386.10	M	25.09	2,007.49
1821	REVENUE PROCESSOR 2	h23b	cwa	D	18.93	1,514.63	M	27.42	2,193.64
3017	RIGHT OF WAY MANAGER	o015	uncl	D	31.26	2,500.58	H	50.49	4,038.88
1141	RISK MANAGER	o017	uncl	D	36.91	2,952.65	H	59.61	4,768.88
1142	SAFETY OFFICER	o015	uncl	D	31.26	2,500.58	H	50.49	4,038.88
1521	SAN ARCHITECT	o016	uncl	D	33.83	2,706.12	H	54.86	4,388.77

Position No. / Title	Grade	Union	Min Step/Hrly Rate/Salary	Max Step/HrlyRate/Salary					
4042	SANITATION COORDINATOR	o011	uncl	D	22.42	1,793.77	H	36.21	2,897.12
4041	SANITATION DIRECTOR	o019	uncl	D	43.58	3,486.35	H	70.38	5,630.65
4045	SANITATION OPERATIONS SUPERVIS	o512	gsa	D	24.25	1,940.17	H	39.17	3,133.48
4044	SANITATION SUPERINTENDENT	o014	uncl	D	28.77	2,301.42	H	46.46	3,716.96
5310	SCHOOL GUARD	o203	afscme	D	11.88	950.61	H	19.19	1,535.37
6127	SEASONAL RECREATION AIDE	o602	others	D	10.94	874.86	H	17.15	1,371.85
1814	SECURITY SPECIALIST	o013	uncl	D	26.48	2,118.00	H	42.76	3,420.77
1810	SENIOR ADMINISTRATIVE MANAGER	o016	uncl	D	33.83	2,706.12	H	54.86	4,388.77
1407	SENIOR ASSISTANT CITY ATTORNEY	o419	uncl	D	43.58	3,486.35	H	70.38	5,630.65
1118	SENIOR AUDITOR	o016	uncl	D	33.83	2,706.12	H	54.86	4,388.77
3142	SENIOR BUILDING INSPECTOR	o514	gsa	D	28.64	2,290.81	H	46.25	3,699.82
3014	SENIOR CAP PROJ COORDINATOR	o018	uncl	D	40.11	3,208.42	H	64.77	5,181.96
3112	SENIOR ELECTRICAL INSPECTOR	o614	others	D	28.77	2,301.42	H	46.46	3,716.96
3172	SENIOR ELEVATOR INSPECTOR	o614	others	D	28.77	2,301.42	H	46.46	3,716.96
3106	SENIOR ENGINEERING INSPECTOR	o514	gsa	D	28.64	2,290.81	H	46.25	3,699.82
3122	SENIOR MECHANICAL INSPECTOR	o614	others	D	28.77	2,301.42	H	46.46	3,716.96
3233	SENIOR PLAN DESIGNER	o015	uncl	D	31.26	2,500.58	H	50.49	4,038.88
3213	SENIOR PLANNER	o015	uncl	D	31.26	2,500.58	H	50.49	4,038.88
3132	SENIOR PLUMBING INSPECTOR	o614	others	D	28.77	2,301.42	H	46.46	3,716.96
1605	SENIOR PROCUREMENT SPECIALIST	o014	uncl	D	28.77	2,301.42	H	46.46	3,716.96
1520	SENIOR SYSTEMS ADMISTRATOR	o016	uncl	D	33.83	2,706.12	H	54.86	4,388.77
5010	SERGEANT OF POLICE	d04a	fop	F	37.71	3,017.18	H	41.60	3,327.69
1046	SERVICE DELIVERY MANAGER	o017	uncl	D	36.91	2,952.65	H	59.61	4,768.88
4052	SERVICE SUPERVISOR	o509	gsa	D	18.90	1,512.22	H	30.53	2,442.43
4003	SEWER FIELD OPERATIONS SUPV	o513	gsa	D	26.35	2,108.25	H	42.56	3,404.95
4008	SEWER PIPEFITTER	o207	afscme	D	16.57	1,325.27	H	26.76	2,140.45
4006	SEWER SUPERVISOR	o209	afscme	D	19.56	1,564.81	H	31.59	2,527.34
4028	SIGN MAKER	o208	afscme	D	18.00	1,440.09	H	29.07	2,325.89
7113	SOCIAL WORKER	o014	uncl	D	28.77	2,301.42	H	46.46	3,716.96
7119	SOCIAL WORKER INTERN	o003	uncl	D	11.54	922.92	H	18.63	1,490.65
1005	SPECIAL ASST TO THE CITY MGR	o019	uncl	D	43.58	3,486.35	H	70.38	5,630.65
1033	SPECIAL EVENTS COORDINATOR	o015	uncl	D	31.26	2,500.58	H	50.49	4,038.88
1006	SPECIAL PROJECTS COORDINATOR	o017	uncl	D	36.91	2,952.65	H	59.61	4,768.88
3211	SR CAPITAL PROJECTS PLANNER	o015	uncl	D	31.26	2,500.58	H	50.49	4,038.88
1122	SR MANAGEMENT & BUDGET ANALYST	o016	uncl	D	33.83	2,706.12	H	54.86	4,388.77
4029	SR MANAGEMENT ANALYST	o016	uncl	D	33.83	2,706.12	H	54.86	4,388.77
1121	SR MANAGEMENT CONSULTANT	o016	uncl	D	33.83	2,706.12	H	54.86	4,388.77
1517	SR NETWORK ADMINISTRATOR	o016	uncl	D	33.83	2,706.12	H	54.86	4,388.77
1512	SR SYSTEMS ANALYST	o015	uncl	D	31.26	2,500.58	H	50.49	4,038.88
1514	SR TELECOM SPECIALIST	o015	uncl	D	31.26	2,500.58	H	50.49	4,038.88
1612	STOREKEEPER I	o207	afscme	D	16.57	1,325.27	H	26.76	2,140.45
1611	STOREKEEPER II	o208	afscme	D	18.00	1,440.09	H	29.07	2,325.89
1616	STOREKEEPER III	o210	afscme	D	21.25	1,700.33	H	34.33	2,746.13
4036	STREET LIGHTING TECHNICIAN I	o206	afscme	D	15.25	1,219.67	H	24.62	1,969.88
4035	STREET LIGHTING TECHNICIAN II	o208	afscme	D	18.00	1,440.09	H	29.07	2,325.89
4034	STREET SUPERVISOR	o209	afscme	D	19.56	1,564.81	H	31.59	2,527.34
4031	STREETS & LIGHTING SUPT	o017	uncl	D	36.91	2,952.65	H	59.61	4,768.88
3025	STREETS & STORMWATER SUPT	o017	uncl	D	36.91	2,952.65	H	59.61	4,768.88
4032	STREETS OPERATIONS SUPERVISOR	o512	gsa	D	24.25	1,940.17	H	39.17	3,133.48
1513	SYSTEMS ADMINISTRATOR	o015	uncl	D	31.26	2,500.58	H	50.49	4,038.88
1519	SYSTEMS ANALYST	o014	uncl	D	28.77	2,301.42	H	46.46	3,716.96
1509	SYSTEMS SUPPORT MANAGER	o018	uncl	D	40.11	3,208.42	H	64.77	5,181.96
1504	TECHNICAL SERVICES MANAGER	o018	uncl	D	40.11	3,208.42	H	64.77	5,181.96
1518	TELECOM SPECIALIST	o014	uncl	D	28.77	2,301.42	H	46.46	3,716.96
6125	TENNIS CENTER SUPERVISOR	o506	gsa	D	14.73	1,178.66	H	23.80	1,903.69
1028	TOURISM & CONVENTION DIRECTOR	o016	uncl	D	33.83	2,706.12	H	54.86	4,388.77
3022	TRAFFIC ENGINEER	o016	uncl	D	33.83	2,706.12	H	54.86	4,388.77
3031	TRANSPORT & CONCURRENCY MGR	o019	uncl	D	43.58	3,486.35	H	70.38	5,630.65
3003	TRANSPORTATION COORDINATOR	o016	uncl	D	33.83	2,706.12	H	54.86	4,388.77

Position No. / Title	Grade	Union		Min Step/Hrly Rate/Salary		Max Step/HrlyRate/Salary			
3029	TRANSPORTATION MANAGER	o017	uncl	D	36.91	2,952.65	H	59.61 4,768.88	
6021	TREE MAINTENANCE SUPERVISOR	o209	afscme	D	19.56	1,564.81	H	31.59 2,527.34	
6023	TREE TRIMMER	o205	afscme	D	14.03	1,122.46	H	22.66 1,812.80	
1053	TRUANCY PREV PROG COORD	o011	uncl	D	22.42	1,793.77	H	36.21 2,897.12	
6011	URBAN FORESTER	o016	uncl	D	33.83	2,706.12	H	54.86 4,388.77	
4001	UTILITIES SUPERINTENDENT	o018	uncl	D	40.11	3,208.42	H	64.77 5,181.96	
1132	UTILITY BILLING SUPERVISOR	o016	uncl	D	33.83	2,706.12	H	54.86 4,388.77	
5211	VICTIM'S ADVOCATE	o014	uncl	D	28.77	2,301.42	H	46.46 3,716.96	
1044	VISUAL COMMUNICATIONS SPECIALI	o014	uncl	D	28.77	2,301.42	H	46.46 3,716.96	
1516	VOIP NETWORK ADM	o016	uncl	D	33.83	2,706.12	H	54.86 4,388.77	
1610	WAREHOUSE SUPERVISOR	o512	gsa	D	24.25	1,940.17	H	39.17 3,133.48	
4047	WASTE COLLECTOR	o205	afscme	D	14.03	1,122.46	H	22.66 1,812.80	
4046	WASTE DRIVER SUPERVISOR	o209	afscme	D	19.56	1,564.81	H	31.59 2,527.34	
4004	WATER FIELD OPERATIONS SUPV	o513	gsa	D	26.35	2,108.25	H	42.56 3,404.95	
4026	WATER METER SUPERVISOR	o512	gsa	D	24.25	1,940.17	H	39.17 3,133.48	
4024	WATER METER TECHNICIAN I	o205	afscme	D	14.03	1,122.46	H	22.66 1,812.80	
4023	WATER METER TECHNICIAN II	o207	afscme	D	16.57	1,325.27	H	26.76 2,140.45	
4007	WATER PIPEFITTER	o207	afscme	D	16.57	1,325.27	H	26.76 2,140.45	
4022	WATER SERVICE REPRESENTATIVE	o509	gsa	D	18.90	1,512.22	H	30.53 2,442.43	
4005	WATER SUPERVISOR	o209	afscme	D	19.56	1,564.81	H	31.59 2,527.34	
No Of Records:		429							