

Condensed Title:

A Resolution Re-Affirming The New Living Wage Rates Effective October 1, 2012, Pursuant To Living Wage Ordinance No. 2010-3682.

Key Intended Outcome Supported:

International Center for Innovation in Culture, Recreation and Business.
Supporting Data (Surveys, Environmental Scan, etc.): 17% of business responding felt that Miami Beach was the best place to run a business, 25% felt that it was an above average place to run a business and 41% felt that it was an average to run a business. Also, 62% of business respondents would recommend Miami Beach to others as a place to run a business.

Issue:

Shall the City Commission Adopt the Resolution?

Item Summary/Recommendation:

At its June 9, 2010 meeting, the Mayor and City Commission passed and adopted Ordinance No. 2010-3682, which amended the City's Living Wage Ordinance, Sections 2-407 thru 2-410 of the Miami Beach City Code, herein referred to as the "Ordinance".

Using a proposed three (3) year "phase-in" approach, the new hourly living wage rates were adopted as follows:


- commencing with City Fiscal Year 2010-11 (October 1, 2010), the hourly living wage rate will be \$10.16/hr. with health benefits of at least \$1.25/hr, and \$11.41/hr without benefits;
- commencing with City Fiscal Year 2011-12 (October 1, 2011), the hourly living wage rate will be \$10.72/hr with health benefits of at least \$1.45/hr, and \$12.17/hr without benefits; and
- commencing with City Fiscal Year 2012-13 (October 1, 2012), the hourly living rate will be \$11.28/hr with health benefits of at least \$1.64/hr, and \$12.92/hr without benefits.

The Administration recommends that the Mayor and City Commission adopt the attached Resolution that re-affirms the new living wage rates for FY 2012-2013, in accordance with the three (3) year "phase-in" approach pursuant to Ordinance No. 2010-3682, effective October 1, 2012.

ADOPT THE RESOLUTION.

Advisory Board Recommendation:

Financial Information:


Source of Funds:		Amount	Account	Approved
 OBPI	1	\$62,000	General Fund	
	2	\$9,000	Internal Service	
	3	\$253,000	Enterprise Fund	
	4	\$20,000	RDA Fund	
	Total	\$344,000		

Financial Impact Summary: Amounts are included in the FY2012/13 Proposed Operating Budget.

City Clerk's Office Legislative Tracking:

Raul Aguila

Sign-Offs:

Department Director	Assistant City Manager	City Manager
RA _____	PDW _____	KGB 

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MIAMI BEACH

City of Miami Beach, 1700 Convention Center Drive, Miami Beach, Florida 33139, www.miamibeachfl.gov

COMMISSION MEMORANDUM

TO: Mayor Matti Herrera Bower and Members of the City Commission

FROM: Kathie G. Brooks, Interim City Manager

DATE: September 27, 2012

SUBJECT: **A RESOLUTION OF THE MAYOR AND CITY COMMISSION OF THE CITY OF MIAMI BEACH, FLORIDA, RE-AFFIRMING THE NEW LIVING WAGE RATES FOR FISCAL YEAR (FY) 2012-2013, IN ACCORDANCE WITH THE THREE YEAR "PHASE-IN" APPROVED PURSUANT TO ORDINANCE NO. 2010-3682; WITH SUCH RATES TO BE EFFECTIVE OCTOBER 1, 2012 AS FOLLOWS: \$11.28 PER HOUR WITH CONTRIBUTIONS TOWARDS HEALTH BENEFITS OF AT LEAST \$1.64 PER HOUR, AND \$12.92 PER HOUR WITHOUT BENEFITS.**

BACKGROUND

At its June 9, 2010 meeting, the Mayor and City Commission passed and adopted Ordinance No. 2010-3682, which amended the City's Living Wage Ordinance, Sections 2-407 thru 2-410 of the Miami Beach City Code, herein referred to as the "Ordinance".

Using a proposed three (3) year "phase-in" approach, the new hourly living wage rates were adopted as follows:

- commencing with City Fiscal Year 2010-11 (October 1, 2010), the hourly living wage rate will be \$10.16/hr. with health benefits of at least \$1.25/hr, and \$11.41/hr without benefits;
- commencing with City Fiscal Year 2011-12 (October 1, 2011), the hourly living wage rate will be \$10.72/hr with health benefits of at least \$1.45/hr, and \$12.17/hr without benefits; and
- commencing with City Fiscal Year 2012-13 (October 1, 2012), the hourly living rate will be \$11.28/hr with health benefits of at least \$1.64/hr, and \$12.92/hr without benefits.

FISCAL IMPACT

Effective October 1, 2012, service contractors as defined in the Ordinance shall be required to pay all employees, pursuant to Living Wage Ordinance No. 2010-3682, the new living wage rates of \$11.28 per hour with health benefits of at least \$1.64 per hour, and \$12.92 per hour without benefits. The impact of the living wage increase for fiscal year 2012-2013 is as follows:

FUND	TOTAL LIVING WAGE IMPACT FY2013
General Fund	\$62,000
Internal Service	\$9,000
Enterprise Fund	\$253,000
RDA	\$20,000
Total Citywide	\$344,000

Commission Memo Re-affirm Living Wage Rates for FY2013

September 27, 2012

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The new living wage rates will apply to 16 contracts, awarded to 32 contractors which provide the City with general services and employ over 300 employees.

Since the City is exercising the last year of the aforementioned three (3) year "phase-in approach", the administration would like to request that the Mayor and City Commission refer the implementation of future living wage increases to the Finance & Citywide Projects Committee for discussion.

CONCLUSION

The Administration recommends that the Mayor and City Commission adopt the attached Resolution hereby re-affirms the new living wage rates for FY 2012-2013, in accordance with the three year "phase-in" approved pursuant to Ordinance No. 2010-3682; with such rates to be effective October 1, 2013 as follows: \$11.28 per hour with contributions towards health benefits of at least \$1.64 per hour, and \$12.92 per hour without benefits.

KGB/PDW

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A RESOLUTION OF THE MAYOR AND CITY COMMISSION OF THE CITY OF MIAMI BEACH, FLORIDA, RE-AFFIRMING THE NEW LIVING WAGE RATES FOR FISCAL YEAR (FY) 2012-2013, IN ACCORDANCE WITH THE THREE YEAR "PHASE-IN" APPROVED PURSUANT TO ORDINANCE NO. 2010-3682; WITH SUCH RATES TO BE EFFECTIVE OCTOBER 1, 2012 AS FOLLOWS: \$11.28 PER HOUR WITH CONTRIBUTIONS TOWARDS HEALTH BENEFITS OF AT LEAST \$1.64 PER HOUR, AND \$12.92 PER HOUR WITHOUT BENEFITS.

WHEREAS, at its June 9, 2010 meeting, the Mayor and City Commission adopted Ordinance No. 2010-3682, which amended the City's Living Wage Ordinance (as codified in sections 2-407 thru 2-410 of the Miami Beach City Code, and herein referred to as the Ordinance); and

WHEREAS, using a proposed three (3) year "phase-in" approach, the new hourly living wage rates were adopted as follows:

- commencing with City Fiscal Year 2010-11 (October 1, 2010), the hourly living wage rate will be **\$10.16/hr.** with health benefits of at least **\$1.25/hr,** and **\$11.41/hr** without benefits;
- commencing with City Fiscal Year 2011-12 (October 1, 2011), the hourly living wage rate will be **\$10.72/hr** with health benefits of at least **\$1.45/hr,** and **\$12.17/hr** without benefits; and
- commencing with City Fiscal Year 2012-13 (October 1, 2012), the hourly living wage rate will be **\$11.28/hr** with health benefits of at least **\$1.64/hr,** and **\$12.92/hr** without benefits; and

WHEREAS, effective October 1, 2012, service contractors subject to the provisions of the Ordinance shall be required to pay all employees who provide services for covered service contracts, the new living wage rates of \$11.28 per hour with health benefits of at least \$1.64 per hour, and \$12.92 per hour without benefits; and

WHEREAS, the impact of the living wage increase for fiscal year 2012-2013 is as follows: General Fund \$62,000, Internal Service \$9,000, Enterprise Fund \$253,000, and RDA \$20,000 for a Citywide approximate total of \$344,000.

WHEREAS, the new living wage rates apply to 16 contracts, awarded to 32 contractors which provide the City with general services and employ over 300 employees; and

NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND CITY COMMISSION OF THE CITY OF MIAMI BEACH, FLORIDA, that the Mayor and City Commission hereby re-affirms the new living wage rates for FY 2012-2013, in accordance with the three year "phase-in" approved pursuant to Ordinance No. 2010-3682; with such rates to be effective October 1, 2012 as follows: \$11.28 per hour with contributions towards health benefits of at least \$1.64 per hour, and \$12.92 per hour without benefits.

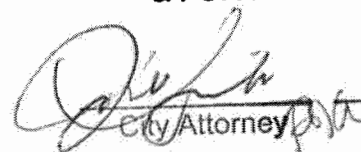
PASSED AND ADOPTED this ____ day of September, 2012.

ATTEST:

CITY CLERK

MAYOR

**APPROVED AS TO
FORM & LANGUAGE
& FOR EXECUTION**



City Attorney

9/20/12

Date