



MIAMIBEACH

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PERSONNEL BOARD

MINUTES OF THE MEETING OF MARCH 9, 2012

Attending: David Alschuler Chairperson
 Michael Perlmutter Vice Chairperson
 Gabriel Paez Associate Member
 Rosalie Pincus Associate Member
 George Castell Employee Member
 Christopher Diaz Employee Member
 Ramiro J. Inguanzo Secretary

Absent: Moj Khaghan Danial Associate Member
 Evette Phillips Employee Member

David Alschuler, Chairperson, convened the Personnel Board meeting at 9:05 a.m.

ITEM 1- Approval of Minutes

Upon motion by Gabriel Paez, Associate Member, and seconded by Michael Perlmutter, Associate Member, the minutes of the February 10, 2012 Personnel Board meeting were approved. This approval is subject to the correction of Item 5 reflecting the motion made by Rosalie Pincus, Associate Member, and Gabriel Paez, Associate Member, to have a Personnel Board member serve on future executive level recruitment interview panels.

ITEM 2 - Discussion of meeting dates for Personnel Board Subcommittee.

Ramiro Inguanzo, Secretary, informed the Board that the Subcommittee meeting that was to take place on March 6, 2012, had been cancelled due to the unavailability of our attorney, as she was representing the City in trial. David Alschuler, Chairperson, suggested that we coordinate the next meeting date via e-mail with the attorney and the Subcommittee members.

ITEM 3 - Discussion and selection of winner(s) of the Special City Awards.

David Alschuler, Chairperson, thanked the Subcommittee members for taking time to review and narrow down the nominations received per category.

The Subcommittee considered the merits of the nominees, to ensure that they met the awards' criteria. After such consideration, the Subcommittee, pursuant to the Personnel Board's request at the December 16, 2011 meeting, narrowed down the nominees as follows:

- **One Team, One City Award:**
 - Fahad Mumtaz, Ashlei Hodges, Carolina Galvez, Terri Hankoff, Richard Hickey, Lilet Rodriguez and Madeline Jimenez
 - Ibrahim Garcia and Howard Bennett
 - Ellen Vargas and the Scott Rakow Team

- **Beyond the Call of Duty Award:**
 - William Abreu
 - Mike Muley
 - Steven Feldman, Robert Chenoweth, and Grant Reid

- **City Betterment Award:**
 - Katherine Martinez
 - Mauvett Rattigan
 - Eddie Thornton

- **Community Volunteer Award:**
 - Lori Freedline
 - Alejandro Andres Montero
 - Noelia Gonzalez

- **Customer Service Award:**
 - Lillian Beauchamp
 - Jacqueline Beltran
 - Yarden Rosenthal

Those nominations selected by the subcommittee were reviewed, discussed and voted on by the Board as a whole. Below are the recipient(s) in each category:

One Team, One City Award: Ellen Vargas and the Scott Rakow Team

Beyond the Call of Duty Award: Mike Muley

City Betterment Award: Katherine Martinez

Community Volunteer Award: Lori Freedline

Customer Service Award: Jacqueline Beltran

Employee of the Year Award: Lori Freedline

Gabriel Paez, Associate Member, brought it to the Board's attention that during the Subcommittee meeting the suggestion was made that not only recipients of a category award should be considered for the Employee of the Year Award, but any nominee should be eligible. Ramiro Inguanzo, Secretary, reminded the Board that the Employee of the Year Award was created last year with the criteria of only recipients of the Special City Awards be considered. Mr. Inguanzo informed the Board that they would need to amend the criteria for next year's awards.

These recipients will be recognized at the Employee Recognition Ceremony on Monday, March 26, 2012 at 1:30 p.m., this event also coincides with the City's 97th birthday.

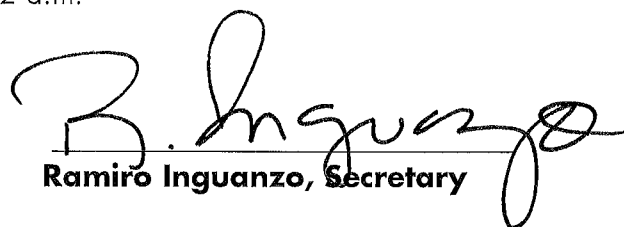
ITEM 6 – Open Forum Discussion.

David Alschuler, Chairperson, inquired if the Employee of the Year plaque had been acquired by the City. Ramiro Inguanzo, Secretary, informed Mr. Alschuler, that the plaque has been acquired and is located on the third floor of City Hall, outside of the Human Resources Department. Gabriel Paez, Associate Member, suggested that we reach out to the Office of Communications for the possibility of having the Employee Recognition Ceremony taped and aired on Channel 77.

Gabriel Paez, Associate Member, was not available for the Fire Chief recruitment interview panel, but will be participating as a panelist in the City Clerk recruitment interview process.

The next scheduled Personnel Board meeting is on Friday, April 20, 2012.

With all in favor, the meeting was adjourned at 10:02 a.m.


Ramiro Inguanzo, Secretary