



# MIAMIBEACH

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## PERSONNEL BOARD

### MINTUES OF THE MEETING OF MAY 20, 2011

|            |                    |                  |
|------------|--------------------|------------------|
| Attending: | Michael Perlmutter | Vice Chairperson |
|            | Moj Khaghan Danial | Associate Member |
|            | Gabriel Paez       | Associate Member |
|            | Bunny Patchen      | Associate Member |
|            | Rosalie Pincus     | Associate Member |
|            | George Castell     | Employee Member  |
|            | Evette Phillips    | Employee Member  |
|            | Renato Sejas       | Employee Member  |
|            | Ramiro J. Inguanzo | Secretary        |
|            | Rafael E. Granado  | City Liaison     |

Absent: David Alschuler      Chairperson

Michael Perlmutter, Vice Chairperson, convened the Personnel Board meeting at 9:03 a.m.

#### **ITEM 1- Introduction of new member, Moj Khaghan Danial**

Michael Perlmutter, Vice Chair, briefly introduced Moj Khaghan Danial, a new Associate Member, to the Board.

#### **ITEM 2- Approval of Minutes**

Upon motion by Bunny Patchen, Associate Member, and seconded by Rosalie Pincus, Associate Member, the minutes of the March 11, 2011 Personnel Board meeting were approved.

#### **ITEM 3- Recap of Employee Annual Awards**

Ramiro Inguanzo, Secretary, informed the Board that the Employee Recognition event held on March 31, 2011 had a great turnout. At this event, the recipients of the Special City Awards were recognized. Mr. Inguanzo thanked those Board members that attended. Mr. Inguanzo notified the Board that the award recipients would also be recognized on the upcoming employee newsletter and in future commission meetings. Rosalie Pincus, Associate Member, suggested that in the future, the names of the Personnel Board members also be included in the event brochure, to acknowledge their contribution.

#### **ITEM 4- Update on the Budget Advisory Committee (BAC) Pension Discussions**

Ramiro Inguanzo, Secretary, gave a brief update on the Budget Advisory Committee (BAC) pension discussions. Mr. Inguanzo also clarified that although the Mayor had originally wanted to create a task force where a Personnel Board member could serve, the Mayor has instead opted to have the BAC undertake the assingment. Moj Khaghan Danial, Associate

Member, suggested that the Board appoint a liaison to attend the BAC meetings, or at least those BAC meetings discussing pension issues. Gabriel Paez, Associate Member, volunteered to serve as the Board's liaison to attend the BAC meetings and report back to the Personnel Board. Mr. Inguanzo, clarified that Mr. Paez would act as an observer, and would not have the right to vote on items.

**ITEM 5 – Classified Performance Evaluations - the request from Personnel Board Members for Department Directors with more than 10% or with 10 or more past due performance evaluations to appear before the Board**

Michael Perlmutter, Vice Chairperson, briefly summarized the reason why we examine this report and its significance. Ramiro Inguanzo, Secretary, updated the Board on the Fire Department's progress. Mr. Inguanzo explained that the merit freezes have also played a part in some of the delays in receiving the evaluations, which is an ongoing challenge at this time.

**ITEM 6 – Open Forum Discussion**

No open discussion items.

With all in favor, the meeting was adjourned at 9:45 a.m.

  
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**Ramiro Inguanzo, Secretary**