



MIAMI BEACH

City of Miami Beach, 1700 Convention Center Drive, Miami Beach, Florida 33139, www.miami-beachfl.gov

PERSONNEL BOARD

MINUTES OF THE MEETING OF MARCH 11, 2011

Attending:	David Alschuler	Vice Chairperson
	Gabriel Paez	Associate Member
	Bunny Patchen	Associate Member
	Michael Perlmutter	Associate Member
	Rosalie Pincus	Associate Member
	George Castell	Employee Member
	Rafael Granada	City Liason

Absent:	Evette Phillips	Employee Member
	Renato Sejas	Employee Member
	Ramiro Inguanzo	Secretary

David Alschuler, Vice Chairperson, convened the Personnel Board meeting at 9:05 a.m.

ITEM 1- Approval of Minutes

Upon motion by Michael Perlmutter, Associate Member, and seconded by Rosalie Pincus, Associate Member, the minutes of the February 25, 2011 Personnel Board meeting were approved.

ITEM 2- Selection of Chairperson

David Alschuler, Vice Chairperson, was nominated for Chairperson by Rosalie Pincus, and seconded by Gabriel Paez; with all in favor Mr. Alschuler was selected. Michael Perlmutter, Associate Member, was nominated for Vice Chairperson by Rosalie Pincus, and seconded by Gabriel Paez; with all in favor Mr. Perlmutter was selected.

ITEM 3- Discussion and selection of winners of the Special City Awards

The Subcommittee was tasked by Mr. Alschuler to narrow down the nominations per categories as follows: One Team, One City Award to be narrowed down to three (3) nominations; Beyond the Call of Duty Award to be narrowed down to three (3) nominations; Customer Service Award to be narrowed down to three (3) nominations; Community Volunteer Award to be narrowed down to three (3) nominations; and the City Betterment Award to be narrowed down to two (2) nominations. Those nominations selected by the subcommittee were reviewed, discussed and voted on by the Board as a whole. Below are the recipient(s) in each category:

- Beyond the Call of Duty Award: Digna Abello, Jaime Calderon, Joubert Dorleus, Adonis Garcia, Nelson Gonzalez, Lonnie Gordon, Robert Morrison, Michael Olivares, Jorge Sanabria, Roland Sanchez, Douglas Thompson and Michelle Viera
- City Betterment Award: Julio Blanco

- Community Volunteer Award (two recipients were selected in this category):
Mildred Pfrogner and Enid Rodriguez
- Customer Service Award: Patricia Reeder
- One Team, One City Award: "Hookworm Prevention" group.
- Employee of the Year Award: Julio Blanco

These recipients will be recognized at different events. The first event will be the City's Pin Ceremony where they will be recognized before their peers. The second event will be at a City Commission meeting where they will be recognized before the public and City Commission.

ITEM 4 – Classified Performance Evaluations - the request from Personnel Board Members for Department Directors with more than 10% or with 10 or more past due performance evaluations to appear before the Board

Rafael Granado, Assistant Human Resources Director, advised the Board that there had been a significant improvement. Fire was the only department that had a slight increase. Mr. Granado stated that we will continue to monitor and work with departments.

ITEM 5 – Open Forum Discussion

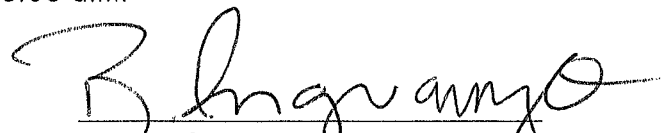
No open discussion items.

ITEM 6 – New Item

Board decided on meetings for the remainder of the calendar year as follows:

- April 15, 2011
- May 20, 2011
- June 17, 2011
- July 15, 2011
- August (No meeting)
- September 16, 2011
- October 21, 2011
- November 18, 2011
- December 16, 2011

With all in favor, the meeting was adjourned at 10:08 a.m.


Ramiro Inguanzo, Secretary