

# MIAMI BEACH

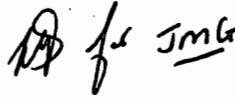
OFFICE OF THE CITY MANAGER

**NO. 162-2012**

LETTER TO COMMISSION

TO: Mayor Matti Herrera Bower and Members of the City Commission

FROM: Jorge M. Gonzalez, City Manager



DATE: June 20, 2012

**SUBJECT: TRANSMITTAL OF MIAMI BEACH HUMAN RIGHTS COMMITTEE  
RESOLUTION NO. 2012-001 - Posting of Public Notices**

This LTC is to inform you that the Miami Beach Human Rights Committee (MBHRC) adopted the enclosed resolution at their June 19, 2012 meeting, pertaining to the City's Human Rights Ordinance.

The MBHRC is urging the City Commission to amend the City's Human Rights Ordinance (No. 2010-2669) adopted on January 13, 2010, to incorporate notice requirements to be posted in all public accommodation and places of employment, which are subject to the Miami Beach Human Rights Ordinance, in order to provide residents of and visitors to Miami Beach with vital information concerning their rights under the City's Human Rights Ordinance.

If you have any questions, please contact the City Clerk's Office at 305.673.7411.

JMG:REG/lh

Enclosure: Resolution 2012-001

RECEIVED  
2012 JUN 20 PM 2:35  
CITY CLERK'S OFFICE

**MBHRC RESOLUTION NO. 2012-001**

**RESOLUTION OF THE CITY OF MIAMI BEACH HUMAN RIGHTS COMMITTEE URGING THE MAYOR AND CITY COMMISSION TO AMEND THE CITY'S HUMAN RIGHTS ORDINANCE TO REQUIRE THE POSTING OF NOTICES IN EVERY PLACE OF EMPLOYMENT AND PUBLIC ACCOMMODATION THAT FALLS SUBJECT TO THE HUMAN RIGHTS ORDINANCE, INDICATING THE APPLICABLE SUBSTANTIVE PROVISIONS OF THE HUMAN RIGHTS ORDINANCE, THE PLACE WHERE COMPLAINTS MAY BE FILED AND SUCH OTHER INFORMATION AS THE CITY OF MIAMI BEACH DEEMS PERTINENT**

**WHEREAS**, on January 13, 2010, the Mayor and City Commission of the City of Miami Beach adopted Ordinance 2010-3669, amending the City of Miami Beach Human Rights Ordinance; and

**WHEREAS**, the Miami Beach Human Rights Ordinance established the City of Miami Beach Human Rights Committee, which has as one of its principle duties recommending to the City Manager and the City Commission legislation that would further the purpose of eliminating and preventing discrimination in employment and public accommodations because of race, color, national origin, religion, sex, gender identity, sexual orientation, disability, marital and familial status, or age; and

**WHEREAS**, the Miami Beach Human Rights Committee finds that oftentimes many residents and visitors to Miami Beach are unaware of the City's Human Rights Ordinance; and

**WHEREAS**, the Miami Beach Human Rights Committee finds that amending the Miami Beach Human Rights Ordinance to require every person being the owner, lessee, sub-lessee, assignee, or managing agent of public accommodations subject to the Miami Beach Human Rights Ordinance to post and maintain at such public accommodations, in conspicuously and easily accessible well-lighted place where they may be readily observed by those seeking or visiting such public accommodations, notices furnished by the City of Miami Beach indicating the substantive provisions of the Human Rights Ordinances relative to public accommodations, the place where complaints may be filed and such other information as the City of Miami Beach deems pertinent, to be an important tool to provide residents of and visitors to Miami Beach with vital information concerning their rights under the City's Human Rights Ordinance; and

**WHEREAS**, the Miami Beach Human Rights Committee finds that amending the Miami Beach Human Rights Ordinance to require every employer subject to the Miami Beach Human Rights Ordinance to post and maintain at its offices, places of employment or employment training centers, in a conspicuously and easily accessible and well-lighted place customarily frequented by employees and applicants for employment, notices furnished by the City of Miami Beach indicating the substantive provisions of the Human Rights Ordinance relative to employment, the place where complaints may be filed and such other information as the City of Miami Beach deems pertinent, to be an important tool to provide residents of and visitors to Miami Beach with vital information concerning their rights under the City's Human Rights Ordinance,

**NOW, THEREFORE, BE IT RESOLVED BY THE MIAMI BEACH HUMAN RIGHTS COMMITTEE, that:**

**Section 1.** The foregoing recitals are incorporated in this resolution, and are approved and incorporated by reference.

**Section 2.** The Miami Beach Human Rights Committee urges the Mayor and City Commission of the City of Miami Beach to amend the Human Rights Ordinance to incorporate such notice requirements to be posted in all public accommodations and places of employment that are subject to the Miami Beach Human Rights Ordinances, in order to provide residents of and visitors to Miami Beach with vital information concerning their rights under the City's Human Rights Ordinance,

PASSED and ADOPTED this 19<sup>th</sup> day of June 2012.



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Elizabeth Schwartz, Esq. – Chair  
Miami Beach Human Rights Committee

Offered by Miami Beach Human Rights Committee Member Walker C. Burttschell, who moved its adoption. The motion was seconded by Miami Beach Human Rights Committee Vice Chair Alan B. Fishman, and upon being put to a vote, the vote was as follows:

Elizabeth Schwartz, Esq., Chair – Aye  
Alan B. Fishman, Esq., Vice Chair – Aye

Michael T. Andrews – Aye (Appeared Telephonically)  
Walker C. Burttschell – Aye  
Dr. Todd M. Narson – Absent  
CJ Ortuno – Aye  
Dr. Barry Ragone – Absent  
Rafael Trevino – Absent  
William Warren, Jr. – Aye