



MIAMI BEACH

City of Miami Beach, 1700 Convention Center Drive, Miami Beach, Florida 33139, www.miamibeachfl.gov

PERSONNEL BOARD

MINUTES OF THE MEETING OF September 18, 2009

Attending:

Elsa Urquiza	Chairperson
David Alschuler	Vice Chairperson
Michael Perlmutter	Associate Member
Bunny Patchen	Associate Member
Evette Phillips	Employee Member
Renato Sejas	Employee Member
Glassome Wint	Employee Member
Ramiro Inguanzo	Secretary

ITEM 1 - Approval of Minutes

Elsa Urquiza, Chairperson, convened the Personnel Board meeting at 9:03 a.m.

Upon motion by Michael Perlmutter, Associate Member, and seconded by Evette Phillips, Employee Member, the minutes of the June 4, 2009 Personnel Board meeting were approved.

ITEM 2 - Update on Union Negotiations

Ramiro Inguanzo, Secretary, informed the Board that the City had begun union negotiations and will be meeting with the 5 collective bargaining unions (AFSCME, CWA, GSA, FOP and IAFF).

ITEM 3 - Update on FY 2009/2010

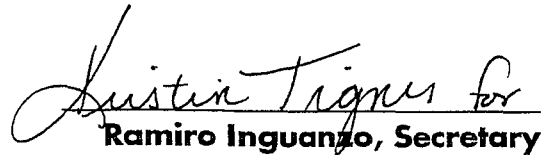
Ramiro Inguanzo, Secretary, gave the Board a brief update on the FY 2009/2010 City Budget and the Budget Hearing that was held September 10, 2009. Compared to other jurisdictions, the City was able to find different sources to balance the budget without raising taxes, eliminating services and having massive layoffs to fill the \$20 million gap. The City was able to place 20 out of the 25 impacted employees. He further stated that this was not an easy process and that next fiscal year will probably impact more employees. He also invited the Board to attend the September 21, 2009 Commission Workshop where there would be a discussion regarding the Pension Unfunded Liability. Elsa Urquiza, Chairperson, thanked Ramiro Inguanzo, Secretary, for updating the Board on the City's Budget.

ITEM 4 - Classified and Unclassified performance evaluations - the request from Personnel Board Members for Department Directors with more than 10% or with 10 or more past due performance evaluations to appear before the Board

The Board continued to note improvements made throughout all City Departments on past due performance evaluations and recognized the continuing efforts made by all the departments.

Elsa Urquiza, Chairperson, asked Human Resources to communicate with departments that continue to have past due evaluations. Ramiro Inguanzo, Secretary, advised the Board that the Human Resources Department will continue to work with all City Departments in completing all past due evaluations as quickly as possible.

With all in favor, the meeting was adjourned at 9:25 a.m.


Ramiro Inguanzo, Secretary