



MIAMIBEACH

City of Miami Beach, 1700 Convention Center Drive, Miami Beach, Florida 33139, www.miamibeachfl.gov

PERSONNEL BOARD

MINTUES OF THE MEETING OF April 16, 2010

Attending:

Elsa Urquiza	Chairperson
David Alschuler	Vice Chairperson
Bunny Patchen	Associate Member
Gabriel Paez	Associate Member
Rosalie Pincus	Associate Member
Michael Perlmutter	Associate Member
Evette Phillips	Employee Member
Renato Sejas	Employee Member
Ramiro Inguanzo	Secretary
Kimberly McCoy	City Attorney's Office

Absent: Glassome Wint Employee

Elsa Urquiza, Chairperson, convened the Personnel Board meeting at 9:02 a.m.

ITEM 1-Approval of Minutes

Upon motion by Renato Sejas, Employee Member, and seconded by Gabriel Paez, Associate Member, the minutes of the March 19, 2010 Personnel Board meeting were approved.

ITEM 2- Sub-committee's Recommendations for the City Special Awards

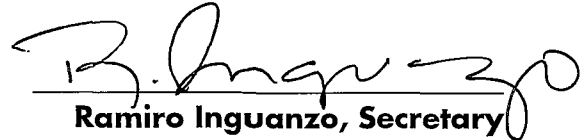
The sub-committee gave their recommendations to the Board, reviewed all City Special Award nominations and selected winners for each of the category. The winners were as follows: (1) Beyond the Call of Duty: Cynthia Aguliar, Lifeguard I and Larry Marrero, Police Officer; (2) City Achievement: Diana Candela, E-Government Administrator, Oscar Santiesban, Database Administrator, Lisa Martinez, Code Violation Clerk and Jimmy Davila, Senior System Analyst; (3) Community Service: Lori Freedline, Office Associate V, Daniel Morgalo, Sergeant of Police and William Collado, Police Officer; (4) Customer Service: Jose Elvis Nunez, Case Worker II; (5) Safety Award: Lucas Bocanegra, Lifeguard I.

ITEM 3-Classified Performance Evaluations - the request from Personnel Board Members for Department Directors with more than 10% or with 10 or more past due performance evaluations to appear before the Board

The statistics were reviewed by the Board and they noted the City's overall improvement since 2009. The Board also noted that there are still a few departments that need to

improve on the number of past due evaluations outstanding. Ramiro Inguanzo, Secretary stated that the Human Resources Department would continue to work with all Department Directors to ensure that all performance evaluations are processed in a timely manner.

With all in favor, the meeting was adjourned at 9:30 a.m.


Ramiro Inguanzo, Secretary