



MIAMI BEACH

OFFICE OF THE CITY MANAGER
NO. LTC # 223-2010

LETTER TO COMMISSION

TO: Mayor Matti Herrera Bower and Members of the City Commission

FROM: *Jorge M. Gonzalez*
Jorge M. Gonzalez, City Manager

DATE: August 20, 2010

SUBJECT: Declaration of Impasse with Communications Workers of America (CWA)

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CITY CLERK'S OFFICE

Please find attached a letter to the Florida Public Employee Relations Commission (PERC) wherein an impasse is being declared in the contract negotiations between the City and the Communications Workers of America (CWA).

As you know, on July 16, 2010, the City and the CWA had met and reached a verbal tentative agreement. After numerous attempts by the City to finalize this tentative agreement, the CWA has not done so. Pursuant to Section 447.605, Florida Statutes, a closed Executive Session will be held on Wednesday, August 25, 2010 at 12:30 pm, in the Mayor's Conference Room for a discussion relative to collective bargaining and the next steps involved with the impasse proceedings with the CWA.

As you also know, there are six (6) positions that were scheduled to be eliminated from the FY 2009-2010 budget that the City had held off on eliminating pending the outcome of the contract negotiations with the CWA. These positions will now be eliminated effective August 20, 2010.

In addition, the alternatives which have been developed to fill the gap in the proposed FY 2010-2011 budget as a result of not reaching an agreement with the CWA will be finalized and presented to the City Commission for review at a later date.

If you have any questions or need additional information regarding this issue, please feel free to contact me or Ramiro Inguanzo, Human Resources Director, at extension 6697.

Attachment

C: Executive Staff
Management Team

F: ALL/CMGR/LTC2010/Impasse Declaration

JMG/HMF/RI/kt



MIAMI BEACH

City of Miami Beach, 1700 Convention Center Drive, Miami Beach, Florida 33139, www.miamibeachfl.gov

OFFICE OF THE CITY MANAGER
Tel: (305) 673-7010, Fax: (305) 673-7782

August 20, 2010

Mr. Barry Dunn, Clerk
Public Employee Relations Commission (PERC)
Room 135
4050 Esplanade Way
Tallahassee, Florida 32399-0950

Re: DECLARATION OF IMPASSE

Dear Mr. Dunn:

Please be advised that the City of Miami Beach and the Communications Workers of America (CWA), Local 3178 have reached an impasse in contract negotiations. Accordingly, please provide the parties with a list of names to use in selecting a mutually acceptable Special Magistrate.

The list of names should be sent to the City via:

Ramiro Inguanzo, Human Resources Director
City of Miami Beach
1700 Convention Center Drive
Miami Beach, Florida 33139

The list of names should be sent to the CWA via:

Richard McKinnon, President
Communications Workers of America, Local 3178
7455 Collins Avenue
Miami Beach, Florida 33141

Sincerely,

Jorge M. Gonzalez
City Manager

cc: Mayor Matti Herrera Bower and Members of the City Commission
Richard McKinnon, CWA President
Ramiro Inguanzo, Human Resources Director
Don Papy, Chief Deputy City Attorney
Patty Perry, Public Employee Relations Commission
Robert Sugarman, Sugarman & Susskind, PA