



LIVING WAGE CERTIFICATION

Pursuant to Section 2-408(e) of the Miami Beach City Code, entitled *Certification required before payment*. "Any and all contracts for covered services¹ may be voidable, and no funds may be released, unless prior to entering any agreement with the city for a covered services contract, the service contractor² certifies to the city that it will pay each of its covered employees no less than the living wage described in section 2-408(a). A copy of this certificate must be made available to the public upon request. The certificate, at a minimum, must include the following:

- 1. The name, address, and phone number of the covered employer, a local contact person, and the specific project for which the covered services contract is sought;

Project: _____
Name of Contractor: _____
Contact person: _____
Address: _____
Phone number: _____

- 2. The amount of the covered services contract, a brief description of the project or service provided and the city department the contract will serve;

Amount of contract: \$ _____
City Department(s): _____
Description of service or project:

- 3. A statement of the wage levels for all employees;

¹ "Covered services" Contracts involving the city's expenditure of over \$100,000 per year and which include the following types of services: Food Preparation and/or Distribution; Security Services; Routine Maintenance Services such as Custodial, Cleaning, Refuse Removal, Repair, Refinishing and Recycling; Clerical or Other Non-Supervisory Office Work (whether temporary or permanent); Transportation and Parking Services; Printing and Reproduction Services; Landscaping, Lawn, and/or Agricultural Services; and Park and Public Property Maintenance.

² "Service contractor" is any individual, corporation (whether for profit or not for profit), partnership, limited liability company, joint venture, or other business entity who is conducting business in Miami Beach, and who is either: (1) paid in whole or part from one or more of the City's general fund, capital project funds, special revenue funds, or any other funds, whether by competitive bid process, informal bids, requests for proposals, some form of solicitation, negotiation, or agreement, or any other decision to enter into a contract; or (2) engaged in the business of, or part of, a contract to provide, or a subcontract to provide, services, for the benefit of the city. However, this does not apply to contracts related primarily to the sale of products or goods.

4. A commitment to pay all covered employees the living wage, as defined by section 2-408(a) and including, without limitation, any annual indexes thereto (as provided in section 2-408(d)).

Effective October 1, 2010, service contractors shall be required to pay all its employees who provide services for covered service contracts, the hourly living wage rates based on the following three (3) year phase-in approach:

- Commencing with City fiscal year 2010-11 (October 1, 2010), the hourly living wage rate will be \$10.16/hr. with health benefits³ of at least \$1.25/hr, and \$11.41/hr without benefits;
- Commencing with City fiscal year 2011-12 (October 1, 2011), the hourly living wage rate will be \$10.72/hr with health benefits of at least \$1.45/hr, and \$12.17/hr without benefits; and
- Commencing with City fiscal year 2012-13 (October 1, 2012), the hourly living rate will be \$11.28/hr with health benefits of at least \$1.64/hr, and \$12.92/hr without benefits.

I further understand and agree and acknowledge that failure to comply with the Living Wage Ordinance requirements shall constitute a material breach of the contract by which the City may immediately terminate same.

I declare under penalty of perjury under the laws of the State of Florida that the foregoing is true and correct, and that I am authorized to bind this entity contractually.

Executed this ___ day of _____, in the year _____, at _____, _____
City State

Signature

Mailing Address

Name of Signatory (please print)

City, State, Zip Code

Title

For more information on the Living Wage or a copy of the Ordinance, refer to the City of Miami Beach website: <http://web.miamibeachfl.gov/procurement>

City of Miami Beach | PROCUREMENT DIVISION
1700 Convention Center Drive | third floor | Miami Beach, FL | 33139
T: 305.673.7490 | F: 786.394.4000
procurement@miamibeachfl.gov

³ "Health Benefits" shall, at a minimum, mean health insurance coverage which consists of wellness and preventive care, including maternity, and that meets the requirements of a "standard health benefits plan" as defined in Subsection 627.6699 (12)(b)(4), Florida Statutes*, as may be amended from time to time.