



# MIAMIBEACH

City of Miami Beach, 1700 Convention Center Drive, Miami Beach, Florida 33139, [www.miamibeachfl.gov](http://www.miamibeachfl.gov)

## PERSONNEL BOARD DISCUSSION OF April 18, 2008 Meeting

### Attending:

Elsa Urquiza	Chairperson
David Alschuler	Vice Chairperson
Zalman Bacheikov	Associate Member
Michael Perlmutter	Associate Member
Evette Phillips	Employee Member
Renato Sejas	Employee Member
Steve Rothstein	City Attorney's Office
Ramiro Inguanzo	Secretary

### Absent:

Paco Basantes	Employee Member
Bunny Patchen	Associate Member

### ITEM 1-Approval of minutes.

Elsa Urquiza, Chairperson convened the Personnel Board meeting at 9:09am.

Upon motion of Michael Perlmutter, Associate Member and seconded by Zalman Bacheikov, Associate Member and with all in favor, the minutes of the March 28, 2008 Personnel Board meeting were approved.

### ITEM 2-Elect a Personnel Board representative to the Classification and Pay Study steering committee.

Upon motion of Zalman Bacheikov, Associate Member and seconded by Evette Phillips and with all in favor; Michael Perlmutter, Associate Member was selected as the representative to the Classification and Pay Study steering committee.

### ITEM 3-Request for performance evaluation appeal hearing-Jessica Pereyra, Dispatcher, Police Department.

Present at the hearing were: Jessica Pereyra, Dispatcher; Hernan Cardeno, Police Tech Services Commander; Larry Bornstein, Captain; Patricia Jolly, Communications Supervisor; and Nuria Diaz, Communications Supervisor.

Jessica Pereyra, Dispatcher was concerned about several comments made on the performance summary page of her performance evaluation. It is not within the Board's purview to approve changes to the performance summary page of an employee's evaluation. Therefore, Elsa Urquiza, Chairperson suggested to Jessica Pereyra, Dispatcher and the Police Department staff present, to meet and negotiate changing the language on the employee's performance summary page if appropriate and report back to the Personnel Board if a resolution was reached.

### ITEM 4-Classified performance evaluations-the request from Personnel Board Members for Department Directors with more than 10% or with 10 or more past due performance evaluations to appear before the Board.

The Board continues to note improvements made throughout City Departments on past due performance evaluations.

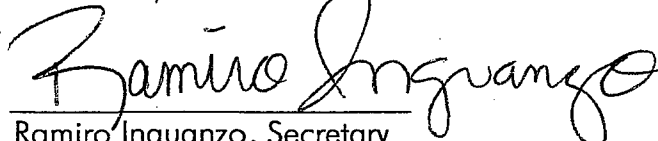
ITEM 5- Request made by Evette Phillips, Employee Member to discuss Personnel Rule I, Section 3, (D) 2. Employment Restrictions.

A motion was made by David Alschuler, Vice-Chairperson, to amend Personnel Rule I, Section 3, (D)2, Employment Restrictions as follows:

"No more than one member of the same family shall hold Regular status in the same Division within the same Department where one evaluates or supervises the other to the extent that this does not conflict with Florida Statute 112.3135".

The amendment was approved upon motion of Zalman Bacheikov, Associate Member and seconded by Michael Perlmutter with all in favor.

Upon motion of Zalman Bacheikov, Associate Member and with all in favor, the meeting was adjourned at 10:39 AM.

  
\_\_\_\_\_  
Ramiro Inguanzo, Secretary