



MIAMIBEACH

City of Miami Beach, 1700 Convention Center Drive, Miami Beach, Florida 33139, www.miamibeachfl.gov

PERSONNEL BOARD MINUTES OF THE MEETING OF FEBRUARY 27, 2009

Attending:

Elsa Urquiza	Chairperson
David Alschuler	Vice Chairperson
Michael Perlmutter	Associate Member
Bunny Patchen	Associate Member
Evette Phillips	Employee Member
Renato Sejas	Employee Member
Glassome Wint	Employee Member
Ramiro Inguanzo	Secretary

ITEM 1 - Approval of minutes.

Elsa Urquiza, Chairperson, convened the Personnel Board meeting at 9:11 a.m.

Upon motion by Michael Perlmutter, Associate Member, and seconded by Bunny Patchen, Employee Member, the minutes of the December 19, 2008 Personnel Board meeting were approved.

ITEM 2 - A brief introduction of the new Employee Member.

Glassome Wint, Administrative Aide II, Police Department, was made by Ramiro Inguanzo, Secretary.

ITEM 3 - Discussion regarding City Awards.

The Board reviewed all City Special Award nominations and selected a winner in each category. The winners were as follows: (1) Beyond the Call of Duty: Liliam Hatfield, Office Associate V; (2) Community Service: Judy Hernandez-Figueroa, Executive Office Associate I; (3) City Achievement: Rhonda Grace, Landscape Program Coordinator and Gary Farmer, Cultural Affairs Manager; (4) Customer Service: Betty Smith, Financial Analyst III; (5) Safety Award: Police Department Team (Larry Bornstein, Police Captain, Jennifer Hall-Jenkins, Communications Manager and Clarise Ferguson, Communications Manager.)

ITEM 4 - Classified performance evaluations - the request from Personnel Board Members for Department Directors with more than 10% or with 10 or more past due performance evaluations to appear before the Board.

The Board continued to note improvements made throughout all City Departments on past due performance evaluations. David Alschuler, Vice Chairperson, recognized the continuing efforts made by all the departments. Ramiro Inguanzo,

recognized the continuing efforts made by all the departments. Ramiro Inguanzo, Secretary, advised the Board that the Human Resources Department is working with all other City Departments in completing all past due evaluations.

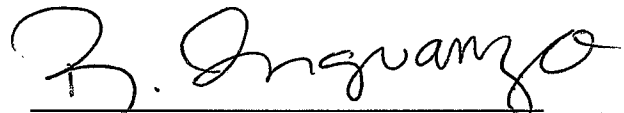
ITEM 5 – Update on City’s Classification and Compensation Study.

Ramiro Inguanzo, Secretary, gave a brief update on the study and reported to the Board that Dr. Steve Condrey, the City’s Lead Consultant assigned to this project has given several recommendations on 400 or so job classifications to the City. These results will be discussed further with the City Commission at a workshop scheduled for March 2, 2009.

ITEM 6 – New Business

Ramiro Inguanzo, Secretary invited the Board to attend the next upcoming Commission Workshop on March 2, 2009, to deal with the Classification and Compensation Study, and a discussion of the City’s pension plans and alternatives.

With all in favor, the meeting was adjourned at 9:33 a.m.



Ramiro Inguanzo, Secretary