




MIAMI BEACH

OFFICE OF THE CITY MANAGER
NO. LTC # 050-2009

RECEIVED
2009 FEB 24 AM 9:08
CITY CLERK'S OFFICE

LETTER TO COMMISSION

TO: Mayor Matti Herrera Bower and Members of the City Commission
FROM: Jorge M. Gonzalez, City Manager 
DATE: February 19, 2009
SUBJECT: Complaint Regarding Employee Conduct

On January 19, 2009, the Mayor, City Commission and the Administration received an anonymous e-mail complaining of inappropriate conduct of a Sanitation employee.

The City has investigated the incident and confirmed that a City employee did engage in the conduct which was the subject of the complaint by our citizen.

The employee in question has been disciplined by the City consistent with the progressive discipline policy incorporated in our labor agreements. The employee was disciplined for conduct unbecoming of a public employee. Sanitation employees in general are being reminded by the Sanitation Management that employee conduct is important and more than ever in this particular economic time, public employees are under close scrutiny. While the Sanitation Management will emphasize that inappropriate conduct is never to be tolerated, it will also be made clear that even conduct that may be permissible, but may create unfavorable impressions need to be guarded against.

Please call me if you have any questions or require any additional information on this incident.


JMG/RCS

F:\work\ALL\1) EMPLOYEE FOLDERS\Shelia\LTCComplaint Regarding Employee Conduct.doc