



PERSONNEL BOARD MEETING OF August 15, 2008

Attending:

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| Elsa Urquiza | Chairperson |
| David Alschuler | Vice Chairperson |
| Michael Perlmutter | Associate Member |
| Bunny Patchen | Associate Member |
| Evette Phillips | Employee Member |
| Renato Sejas | Employee Member |
| Kimberly McCoy | City Attorney's Office |
| Ramiro Inguanzo | Secretary |

Absent:

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| Zalman Bacheikov | Associate Member |
| Paco Basantes | Employee Member |

ITEM 1-Approval of minutes.

Elsa Urquiza, Chairperson convened the Personnel Board meeting at 9:10 a.m.

Upon motion by David Alschuler, Vice-Chairperson and seconded by Michael Perlmutter, Associate Member, the minutes of the June 20, 2008 Personnel Board meeting were approved.

ITEM 2- Approval of request to amend the job description for the Recreation Program Supervisor position.

The board requested the item be heard at the next Personnel Board Meeting of September 19, 2008, in order to allow Human Resource to review with Legal the minimum requirement language.

ITEM 3- Approval of request to amend the job description for the Recreation Leader I position.

The board requested the item be heard at the next Personnel Board Meeting of September 19, 2008, in order to allow Human Resource to review with Legal the minimum requirement language.

ITEM 4- Approval of the request to amend the job description for the Recreation Leader II position.

The board requested the item be heard at the next Personnel Board Meeting of September 19, 2008, in order to allow Human Resource to review with Legal the minimum requirement language.

ITEM 5 - Classified performance evaluations - the request from Personnel Board Members for Department Directors with more than 10% or with 10 or more past due performance evaluations to appear before the Board. The Board continues to note improvements made throughout City Departments on past due performance evaluations. Elsa Urquiza, Chairperson, encouraged the Human Resources Department to continue assisting City departments decreasing their past due performance evaluations. Ramiro Inguanzo, Secretary, stated that the Human Resources Department will continue to assist those departments that continue having past due evaluations and will share with the board on the meeting a improvement comparison from last year. Julio Magrisso, Assistant Director of the Recreation Department advised the Board that the Parks and Recreation Department is working in improving past due evaluations and noted improvement made from the past years.

ITEM 6 - Update on fiscal year 2008-2009 (FY) Budget for City of Miami Beach. Ramiro Inguanzo, Secretary, informed the board that the City will be cutting approximately \$14 million dollars for fiscal year 08/09, and explained how all departments are looking at operational needs to meet the budget goals for the next fiscal year.

ITEM 7 – Update on Classification and Compensation Study.

Ramiro Inguanzo, Secretary gave a brief update on the study and suggested that Dr. Steve Condrey, the City's Lead Consultant on the project, attend the next Personnel Board Meeting to provide an update on the study.

With all in favor, the meeting was adjourned at 10:13 a.m.

Ramiro Inguanzo, Secretary