



# MIAMI BEACH

City of Miami Beach, 1700 Convention Center Drive, Miami Beach, Florida 33139, www.miamibeachfl.gov

## PERSONNEL BOARD DISCUSSION OF September 21, 2007

Attending:

Elsa Urquiza	Chairperson
David Alschuler	Vice Chairperson
Zalman Bacheikov	Associate Member
Michael Perlmutter	Associate Member
Alex DeGasperi	Associate Member
Bunny Patchen	Associate Member
Paco Basantes	Employee Member
Renato Sejas	Employee Member
Evette Phillips	Employee Member
Ramiro Inguanzo	Secretary
Steve Rothstein	City Attorney's Office

### ITEM 1-APPROVAL OF MINUTES

Elsa Urquiza, Chairperson convened the Personnel Board meeting at 9:03am.

Upon motion of Alex DeGasperi, Associate Member and seconded by Zalman Bacheikov, Associate Member and with all in favor the minutes of the August 17, 2007 Personnel Board meeting were approved.

Newly elected employee member, Evette Phillips, Store Keeper I, Parks and Recreation Department representing Group 3, was introduced.

### ITEM 3- Approval of request for change of minimum requirements of the Air Conditioning Mechanic classification.

Upon motion of Alex DeGasperi, Associate Member and with all in favor the request for change of minimum requirements of the Air Conditioning Mechanic classification were approved.

### ITEM 4- Approval of request for change of minimum requirements of the Code Compliance Officer I and Code Compliance Officer II classification.

The Board requested a legal opinion to be obtained through the City Attorney's Office concerning the minimum requirement changes to the Code Compliance I and II classification. Upon motion of Alex DeGasperi, Associate Member and seconded by Bunny Patchen, Associate Member the item was deferred to the October 19, 2007 meeting pending a legal opinion.

### ITEMS 5, 6, 7- Approval of request for change of minimum requirements for the Electrician, Mason and Plumber classifications.

Upon motion of Alex DeGasperi, Associate Member and with all in favor the request for change of minimum requirements for the Electrician, Mason and Plumber classifications were approved.

### ITEM 8-CLASSIFIED PERFORMANCE EVALUATIONS-THE REQUEST FROM PERSONNEL BOARD MEMBERS FOR DEPARTMENT DIRECTORS WITH MORE THAN 10% OR WITH 10 OR MORE PAST DUE PERFORMANCE EVALUATIONS TO APPEAR BEFORE THE BOARD.

Ramiro Inguanzo went through the list of Departments with 10% or more of their employees that have outstanding performance evaluations and provided an update of the progress all Departments have made. The Board applauded the City's efforts and the tremendous progress that has been made. Michael Perlmutter, Associate Member made a motion and seconded by Paco Basantes, Employee

*We are committed to providing excellent public service and safety to all who live, work, and play in our vibrant, tropical, historic community.*

Member to add a column on the monthly Performance Evaluations Status Comparison Report indicating the number of unclassified employees in each department and a column indicating the total number of employees per department.

In addition, Eric Yuhr, Assistant Fire Chief advised the Board that the Fire Department is working diligently to complete all past due evaluations within the Fire Department.

**ITEM 9- Request for hearing of appeal for Performance Evaluation-Henry Bryant, Fire Fighter I**  
Henry Bryant, Fire Fighter I did not appear before the Board for the hearing of appeal. Upon motion of David Alschuler, Vice-Chairperson and with all in favor, a motion was made to invite Henry Bryant to the next Board meeting to explain why he missed the meeting.

Upon motion of Zalman Bacheikov, Associate Member and with all in favor, the meeting was adjourned at 10:54 AM.

  
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Ramiro Inguanzo, Secretary